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CLIENT'S COPY



An independently owned member RSM US Alliance

Member of AICPA Division for Firms Private Companies Practice Section

United Way of Kern County 5405 Stockdale Hwy, Suite 200 Bakersfield, CA 93309-2560

To the Board of Directors:

Enclosed are the original and one copy of the 2019 Exempt Organization returns, as follows...

2019 Form 990

2019 California Form 199

2019 California Form RRF-1

Each original should be dated, signed and filed in accordance with the filing instructions. The copy should be retained for your files.

Please review the return for completeness and accuracy.

We sincerely appreciate the opportunity to serve you. Please contact us if you have any questions concerning the tax return.

Sincerely,

Patrick W. Paggi, CPA

TAX RETURN FILING INSTRUCTIONS

FORM 990

FOR THE YEAR ENDING

June 30, 2020

United Way of Kern County 5405 Stockdale Hwy, Suite 200 Bakersfield, CA 93309-2560
Daniells Phillips Vaughan & Bock 300 New Stine Road Bakersfield, CA 93309
Not applicable
Not applicable
Not applicable
Not applicable
This return has been prepared for electronic filing. If you wish to have it transmitted electronically to the IRS, please sign, date, and return Form 8879-EO to our office. We will then submit the electronic return to the IRS. Do not mail a paper copy of the return to the IRS. Return Form 8879-EO to us by May 17, 2021.

Form 8879-EO

IRS e-file Signature Authorization for an Exempt Organization

For calendar year 2019, or fiscal year beginning <u>JUL 1</u>, 2019, and ending <u>JUN 30</u>, 2020

OMB No. 1545-1878

Department of the Treasury

PRESIDENT

Do not send to the IRS. Keep for your records.
 Go to www.irs.gov/Form8879EO for the latest information.

2019

Internal Revenue Service

Employer identification number

95-2274560

UNITED WAY OF KERN COUNTY

Name and	title of officer
MARI	PEREZ-DOWLING

Part I Type of Return and Return Information (Whole Dollars Only)

Check the box for the return for which you are using this Form 8879-EO and enter the applicable amount, if any, from the return. If you check the box on line **1a**, **2a**, **3a**, **4a**, or **5a**, below, and the amount on that line for the return being filed with this form was blank, then leave line **1b**, **2b**, **3b**, **4b**, or **5b**, whichever is applicable, blank (do not enter -0-). But, if you entered -0- on the return, then enter -0- on the applicable line below. **Do not** complete more than one line in Part I.

1a	Form 990 check here X b Total revenue, if any (Form 990, Part VIII, column (A), line 12)	1b	3,075,838.
2a	Form 990-EZ check here b Total revenue, if any (Form 990-EZ, line 9)	2b	
3a	Form 1120-POL check here b Total tax (Form 1120-POL, line 22)	3b	
4a	Form 990-PF check here b Tax based on investment income (Form 990-PF, Part VI, line 5)	4b	
5a	Form 8868 check here b Balance Due (Form 8868, line 3c)	5b	

Part II Declaration and Signature Authorization of Officer

Under penalties of perjury, I declare that I am an officer of the above organization and that I have examined a copy of the organization's 2019 electronic return and accompanying schedules and statements and to the best of my knowledge and belief, they are true, correct, and complete. I further declare that the amount in Part I above is the amount shown on the copy of the organization's electronic return. I consent to allow my intermediate service provider, transmitter, or electronic return originator (ERO) to send the organization's return to the IRS and to receive from the IRS (a) an acknowledgement of receipt or reason for rejection of the transmission, (b) the reason for any delay in processing the return or refund, and (c) the date of any refund. If applicable, I authorize the U.S. Treasury and its designated Financial Agent to initiate an electronic funds withdrawal (direct debit) entry to the financial institution account indicated in the tax preparation software for payment of the organization's federal taxes owed on this return, and the financial institution to debit the entry to this account. To revoke a payment, I must contact the U.S. Treasury Financial Agent at 1-888-353-4537 no later than 2 business days prior to the payment (settlement) date. I also authorize the financial institutions involved in the processing of the electronic payment of taxes to receive confidential information necessary to answer inquiries and resolve issues related to the payment. I have selected a personal identification number (PIN) as my signature for the organization's electronic return and, if applicable, the organization's consent to electronic funds withdrawal.

Officer's PIN: check one box only

X I authorize DANIELLS PHILLIPS VAUGHAN & BOCK ERO firm name	to enter my PIN 08230 Enter five numbers, but do not enter all zeros						
as my signature on the organization's tax year 2019 electronically filed return. If I have ind is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State progenter my PIN on the return's disclosure consent screen.							
As an officer of the organization, I will enter my PIN as my signature on the organization's indicated within this return that a copy of the return is being filed with a state agency(ies) program, I will enter my PIN on the return's disclosure consent screen.							
Officer's signature	Date						
Part III Certification and Authentication ERO's EFIN/PIN. Enter your six-digit electronic filing identification							
	01893309 t enter all zeros						
I certify that the above numeric entry is my PIN, which is my signature on the 2019 electronically file confirm that I am submitting this return in accordance with the requirements of Pub. 4163 , Modernia <i>e-file</i> Providers for Business Returns.	5						
ERO's signature ► C	Date						
ERO Must Retain This Form - See Instructions							
Do Not Submit This Form to the IRS Unless Reque	sted To Do So						
LHA For Paperwork Reduction Act Notice, see instructions.	Form 8879-EO (2019)						
923051 10-03-19							

			EXTENDED TO MAY 17, 20	020					
	Ο	00	Return of Organization Exempt Fr	rom l	ncome Tax	OMB No. 1545-0047			
Forr		30	cept private foundation be made public.						
(Re Depa	Open to Public								
Intern	al Reve	enue Service	► Go to www.irs.gov/Form990 for instructions and the second seco		information. UN 30, 2020	Inspection			
				iaing U	· · · · · · · · · · · · · · · · · · ·				
B C a	heck if pplicab	ole: C Name of	forganization		D Employer identific	cation number			
	Addre		ED WAY OF KERN COUNTY						
	Name Chang	-			95-22745	60			
	Initial			om/suite	E Telephone number				
	Final		STOCKDALE HWY, SUITE 200		(661)834				
	termi ated	City or t	own, state or province, country, and ZIP or foreign postal code		G Gross receipts \$	3,244,928.			
			RSFIELD, CA 93309-2560		H(a) Is this a group re				
	Appli tion pend		nd address of principal officer:MARI PEREZ-DOWLING		for subordinates				
<u> </u>			AS C ABOVE		H(b) Are all subordinates in				
		empt status:	X 501(c)(3) 501(c) () ◀ (insert no.) 4947(a)(1) or UWKERN.ORG	527		list. (see instructions)			
			X Corporation Trust Association Other ►	I Voor	H(c) Group exemption	State of legal domicile: CA			
		Summary							
	1		e the organization's mission or most significant activities: THE M	ISSIO	N OF THE UN	ITED WAY OF			
nce		KERN CO	UNTY IS TO "MOBILIZE DONORS, ADVOCA	ATES	AND VOLUNTE	ERS TO			
irna	2								
ove	3								
ي م	4	Number of inc	lependent voting members of the governing body (Part VI, line 1b) \dots			14			
Activities & Governance	5		of individuals employed in calendar year 2019 (Part V, line 2a)			16			
tivit	6		of volunteers (estimate if necessary)			338			
Act			d business revenue from Part VIII, column (C), line 12			0.			
	b	Net unrelated	business taxable income from Form 990-T, line 39	<u></u>					
	8	Contributions	and grants (Part VIII, line 1h)		Prior Year 2,081,752.	Current Year 3,012,124.			
Revenue	9		ce revenue (Part VIII, line 2g)		46,311.	26,881.			
evel			come (Part VIII, column (A), lines 3, 4, and 7d)		44.	30,367.			
č			e (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		-17,546.	6,466.			
	12		- add lines 8 through 11 (must equal Part VIII, column (A), line 12)		2,110,561.	3,075,838.			
	13	Grants and sir	nilar amounts paid (Part IX, column (A), lines 1-3)		897,900.	756,718.			
	14	Benefits paid	to or for members (Part IX, column (A), line 4)		0.	0.			
es	15	Salaries, othe	r compensation, employee benefits (Part IX, column (A), lines 5-10) $_{\dots}$		457,443.	665,530.			
Expenses	16a	Professional f	r compensation, employee benefits (Part IX, column (A), lines 5-10) undraising fees (Part IX, column (A), line 11e) ing expenses (Part IX, column (D), line 25) ▶ <u>109,805</u>	<u></u>	0.	0.			
Хр	b	Total fundrais	ing expenses (Part IX, column (D), line 25)	<u>/ • _ </u>		1 505 760			
_			es (Part IX, column (A), lines 11a-11d, 11f-24e)		777,733. 2,133,076.	<u>1,595,769.</u> 3,018,017.			
	18		s. Add lines 13-17 (must equal Part IX, column (A), line 25)		-22,515.	57,821.			
es	19	nevenue less	expenses. Subtract line 18 from line 12		ginning of Current Year	End of Year			
Net Assets or Fund Balances	20	Total assets (I	Part X, line 16)		2,468,226.	3,211,998.			
Ass d Ba	21		(Part X, line 26)		1,730,446.	2,442,863.			
Fund	22		fund balances. Subtract line 21 from line 20		737,780.	769,135.			
Pa	irt II	Signature	e Block						
Unde	er pen	alties of perjury,	I declare that I have examined this return, including accompanying schedules a	nd statem	ents, and to the best of my	/ knowledge and belief, it is			
true,	corre	ct, and complete	. Declaration of preparer (other than officer) is based on all information of which	h preparer	has any knowledge.				

,	- ,	··/·								
Sign Here	Signature of officer MARI PEREZ-DOWLING, PR Type or print name and title		Date							
	Print/Type preparer's name	Preparer's signature	Date	Check PTIN						
Paid	PATRICK W. PAGGI, CPA			if self-employed P01223476						
Preparer	Firm's name DANIELLS PHILLIP	S VAUGHAN & BOCK		Firm's EIN 🖕 95–2972229						
Use Only	Firm's address 300 NEW STINE RO	AD								
	BAKERSFIELD, CA 93309 Phone no.661-834-7411									
May the I	May the IRS discuss this return with the preparer shown above? (see instructions)									
932001 01-2	132001 01-20-20 LHA For Paperwork Reduction Act Notice, see the separate instructions. Form 990 (2019)									

SEE SCHEDULE O FOR ORGANIZATION MISSION STATEMENT CONTINUATION

	990 (2019) UNITED WAY OF KERN COUNTY	95-2274560	Pa
Par	t III Statement of Program Service Accomplishments		
	Check if Schedule O contains a response or note to any line in this Part III		
1	Briefly describe the organization's mission:		
	THE MISSION OF THE UNITED WAY OF KERN COUNTY IS TO "		,
	ADVOCATES AND VOLUNTEERS TO IMPROVE LIVES IN KERN CO		
	ORGANIZATION ACCOMPLISHES THIS BY RAISING AND INVEST		
	RESOURCES IN PROGRAMS THAT ADVANCE THE COMMON GOOD;		IT:
2	Did the organization undertake any significant program services during the year which were not listed on		
	prior Form 990 or 990-EZ?	Yes	X
	If "Yes," describe these new services on Schedule O.		
3	Did the organization cease conducting, or make significant changes in how it conducts, any program ser	rvices? Yes	X
	If "Yes," describe these changes on Schedule O.		
4	Describe the organization's program service accomplishments for each of its three largest program service		
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations	to others, the total expenses,	and
	revenue, if any, for each program service reported.		
4a		(Revenue \$	
	EARLY CHILDHOOD LITERACY AND DEVELOPMENT:		
	THE ORGANIZATION WORKS TO IMPROVE HEALTH AND SCHOOL		
	PRE-SCHOOL CHILDREN BY EMPOWERING PARENTS AND CAREGI		
	CHILDREN'S FIRST TEACHERS. PROGRAMS INCLUDE RAISING		
	PROVIDES BOOK DISTRIBUTIONS TO LOW-INCOME PRESCHOOLS		
	WHICH PROVIDES PARENT EDUCATION MATERIALS, BOOKS AND		
	FAMILIES OF NEWBORNS AND YOUNG CHILDREN; AND A BOOK-		
	WHICH PROVIDES FREE CHILDREN'S BOOKS TO MORE THAN 44		
	MONTH. BORNLEARNING TRAILS HAVE BEEN INSTALLED IN SI		
	PROVIDING EDUCATIONAL ACTIVITIES FOR PARENTS TO ENGA	GE IN WITH THEI	R
	CHILDREN AS THEY ENJOY TIME TOGETHER AT PLAY.		
4b		(Revenue \$	
	VITA PROGRAM:		_
	DURING THE 2019-20 YEAR, UWKC LED A COALITION OF PUB	-	D
	NONPROFIT ORGANIZATIONS IN PROVIDING FREE VOLUNTEER		
	ASSISTANCE (VITA) SERVICES TO LOW AND MODERATE-INCOM		E
	GROUP, KNOWN COLLECTIVELY AS THE KERN VITA PARTNERSH		
	FIXED-SITE AND MOBILE TAX PREPARATION CENTERS, STAFF		
	VOLUNTEERS. THE GOAL IS TO HELP ELIGIBLE RESIDENTS C		
	BENEFITS THEY HAVE EARNED, PARTICULARLY THE EARNED I		
	AND THE CHILD TAX CREDIT. NEARLY 2,500 TAX RETURNS W	ERE FILED, AND	Ş4
	MILLION IN REFUNDS CLAIMED.		
	2 005 000 601 012 x	10	<u> </u>
4c	(Code:) (Expenses \$ 895,989. including grants of \$ 621,913.) HOMELESS COLLABORATIVE PROJECT MANAGEMENT:	(Revenue \$ 10,	50
			~
	UWKC IS THE LEAD AGENCY FOR THE KERN COUNTY HOMELESS		A
	GROUP OF 24 PUBLIC, PRIVATE AND NONPROFIT ORGANIZATI		<u></u>
	REDUCE HOMELESSNESS IN KERN COUNTY. UWKC ACTS AS THE		
	FISCAL SPONSOR AND EMPLOYS A FULL-TIME PROJECT MANAG		
	FACILITATE THE WORK OF THE COLLABORATIVE AND ITS MAN		
	HOC COMMITTEES. WITH UWKC SUPPORT, THE COLLABORATIVE		
	APPLICATION FOR FEDERAL FUNDING, WHICH BRINGS \$3 MIL		10
	PER YEAR TO KERN COUNTY AGENCIES SERVING THE HOMELES		
	ANNUAL POINT-IN-TIME COUNT OF THE HOMELESS; CONDUCTS		AC
	EVENTS; AND CONTINUALLY EDUCATES THE COMMUNITY ON TH	E ISSUE OF	
	HOMELESSNESS.		
4d	Other program services (Describe on Schedule O.)		
	(Expenses \$ 266,559. including grants of \$ 134,805.) (Revenue \$	16,381. ₎	
4e	Total program service expenses ► 2,859,691.		
		Form 9	90 (
32002	2 01-20-20		
~ ~	2		
80	419 131596 02830 2019.05091 UNITED WAY OF KEH	RN COUNTY 0283	30_

_			
Form	990	(2019)	

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	х	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
-	public office? If "Yes," complete Schedule C, Part I	3		x
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4	x	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
U	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		x
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			v
_	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		x
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	-		x
8	the environment, historic land areas, or historic structures? <i>If</i> "Yes," <i>complete Schedule D, Part II</i>	7		
0	Schedule D, Part III	8		x
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		x
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10		X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	Х	
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? <i>If</i> "Yes," <i>complete Schedule D, Part VII</i>	11b	х	
с	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		Х
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		X
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Х	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a	Х	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000	44		x
16	or more? If "Yes," complete Schedule F, Parts I and IV	14b		
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? <i>If</i> "Yes," <i>complete Schedule F, Parts II and IV</i>	15		x
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			<u> </u>
10	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		x
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		x
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines	-		
	1c and 8a? If "Yes," complete Schedule G, Part II	18	Х	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G, Part III	19		X
	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or		v	
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	X	
932003	3 01-20-20	⊦orm	390	(2019)

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3 2019.05091 UNITED WAY OF KERN COUNTY 02830_1

			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	103	x
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23		x
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If</i> "Yes," <i>answer lines 24b through 24d and complete</i>			
	Schedule K. If "No," go to line 25a	24a		X
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If</i> "Yes," <i>complete Schedule L, Part I</i>	25b		x
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current	200		
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		x
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
	instructions, for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If</i> "Yes," <i>complete Schedule L, Part IV</i>	28a		x
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		X
	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b?/f			
	"Yes," complete Schedule L, Part IV	28c		X
9	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X
0	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If</i> "Yes," <i>complete Schedule M</i>	30		x
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		x
2	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If</i> "Yes," <i>complete Schedule N, Part II</i>	32		x
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
4	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and	34		x
5-2		34 35a		X
	Did the organization have a controlled entity within the meaning of section 512(b)(13)? If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity	554		
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		x
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?		x	
Par	Note: All Form 990 filers are required to complete Schedule O t V Statements Regarding Other IRS Filings and Tax Compliance	38		
	Check if Schedule O contains a response or note to any line in this Part V			
			Yes	No
	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 12			
	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1b	-		
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming	4	x	
	(gambling) winnings to prize winners?	1c	990	(201)
32004	4 01-20-20 4	Form	1990	(2015
80	419 131596 02830 2019.05091 UNITED WAY OF KERN COUNTY	028	830	1

Form 990	(2019)	UNITED	WAY	OF	KERN	COUNTY	
Part V	Statements	s Regarding C	Other I	RS F	ilings ar	nd Tax Complia	ance (continued)

			Yes	No					
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,								
	filed for the calendar year ending with or within the year covered by this return 2a 16								
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Х						
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)								
3a	a Did the organization have unrelated business gross income of \$1,000 or more during the year?								
	b If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O								
4a	a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a								
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		X					
b	b If "Yes," enter the name of the foreign country ►								
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).								
5a		5a		X					
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		Х					
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c							
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit	•		х					
b	any contributions that were not tax deductible as charitable contributions?	6a							
a	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts	6h							
7	were not tax deductible? Organizations that may receive deductible contributions under section 170(c).	6b							
'a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		х					
a h	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b							
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required	10							
Ŭ	to file Form 8282?	7c		х					
d	If "Yes," indicate the number of Forms 8282 filed during the year 7d								
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		Х					
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		Х					
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g							
h									
8	8 Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the								
	sponsoring organization have excess business holdings at any time during the year?								
9	Sponsoring organizations maintaining donor advised funds.								
а	a Did the sponsoring organization make any taxable distributions under section 4966?								
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b							
10	Section 501(c)(7) organizations. Enter:								
	Initiation fees and capital contributions included on Part VIII, line 12 10a								
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b								
11	Section 501(c)(12) organizations. Enter: Gross income from members or shareholders 11a								
a L									
a	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.) 11b								
10-	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a							
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12.0							
	Section 501(c)(29) qualified nonprofit health insurance issuers.								
	Is the organization licensed to issue qualified health plans in more than one state?	13a							
	Note: See the instructions for additional information the organization must report on Schedule O.								
b	Enter the amount of reserves the organization is required to maintain by the states in which the								
	organization is licensed to issue qualified health plans 13b								
с	Enter the amount of reserves on hand 13c								
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		Х					
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O	14b							
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or								
	excess parachute payment(s) during the year?	15		Х					
	If "Yes," see instructions and file Form 4720, Schedule N.								
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		X					
	If "Yes," complete Form 4720, Schedule O.								

Form **990** (2019)

932005 01-20-20

Form 990 (2019)	Form	990	(2019)	1
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UNITED WAY OF KERN COUNTY

Check if Schedule O contains a response or note to any line in this Part VI

X

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

		4 - 1	4	Yes	
1a	Enter the number of voting members of the governing body at the end of the tax year	<u>1a</u> ⊥	-		
	If there are material differences in voting rights among members of the governing body, or if the governing				
Ŀ	body delegated broad authority to an executive committee or similar committee, explain on Schedule 0.	1b 1	4		I
	Enter the number of voting members included on line 1a, above, who are independent		-		I
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationsh				I
2	officer, director, trustee, or key employee?		2		ł
3	Did the organization delegate control over management duties customarily performed by or under the				I
	of officers, directors, trustees, or key employees to a management company or other person?				
4 5	Did the organization make any significant changes to its governing documents since the prior Form				
5 6	Did the organization become aware during the year of a significant diversion of the organization's as				
6 70	Did the organization have members or stockholders?		0		
7a	Did the organization have members, stockholders, or other persons who had the power to elect or a more members of the governing body?	••	7a		
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, s				I
	persons other than the governing body?		7b		ļ
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the ye				ļ
а	The governing body?		8a	Х	l
b	Each committee with authority to act on behalf of the governing body?		8b	Х	t
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be rea				t
	organization's mailing address? If "Yes," provide the names and addresses on Schedule O		9		J
ec	tion B. Policies (This Section B requests information about policies not required by the Internal R				
			_	Yes]
0a	Did the organization have local chapters, branches, or affiliates?		10a		J
	If "Yes," did the organization have written policies and procedures governing the activities of such c				
	and branches to ensure their operations are consistent with the organization's exempt purposes?		10b		ļ
1a	Has the organization provided a complete copy of this Form 990 to all members of its governing boo		11a	Х	
	Describe in Schedule O the process, if any, used by the organization to review this Form 990.				ļ
	Did the organization have a written conflict of interest policy? If "No," go to line 13		12a	х	l
	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise		12b	Х	ļ
	Did the organization regularly and consistently monitor and enforce compliance with the policy? If ")	(es," describe			Í
	in Schedule O how this was done			X	ļ
3	Did the organization have a written whistleblower policy?			X	ļ
4	Did the organization have a written document retention and destruction policy?		14	Х	ļ
5	Did the process for determining compensation of the following persons include a review and approv	al by independent			l
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?				ļ
	The organization's CEO, Executive Director, or top management official		15a	X	ļ
b	Other officers or key employees of the organization		15b	Х	ļ
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).				I
6a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrange	ment with a			ļ
	taxable entity during the year?		16a		ļ
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate	ate its participation			I
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the orga	inization's			ļ
	exempt status with respect to such arrangements?		16b		
	tion C. Disclosure				
7	List the states with which a copy of this Form 990 is required to be filed \blacktriangleright CA				
8	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, a	and 990-T (Section 501(c)	(3)s only	/) avai	k
	for public inspection. Indicate how you made these available. Check all that apply. X Own website Another's website X Upon request Other (explain)	n on Schedule O)			
9	Describe on Schedule O whether (and if so, how) the organization made its governing documents, c	,	and fina	ncial	
3		ormiter or interest policy, a	anu iilid	nuidi	
0	statements available to the public during the tax year.				
20	State the name, address, and telephone number of the person who possesses the organization's bound THE ORGANIZATION $- 661 - 834 - 1820$	ooks and records >			
	5405 STOCKDALE HIGHWAY, BAKERSFIELD, CA 93309				
			Form	000	,
2006	s 01-20-20 6		Form	1 990	(
2 N	ہ 419 131596 02830 2019.05091 UNITED WAY OF :	KERN COIMTV	0.29	330	
, 0	TITITIO MAI OF	TUTIN COONTI	040		

Part VII	Compensation of Officers,	Directors,	Trustees,	Key Emp	loyees,	Highest	Compens	satec
	Employees, and Independe	ent Contra	ctors					

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year. • List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation.

Enter -0- in columns (D), (E), and (F) if no compensation was paid.

• List all of the organization's current key employees, if any. See instructions for definition of "key employee."

• List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.

 List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

 List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A)	(B) (C)							(D)	(E)	(F)
Name and title	Average	(do	not c	Pos heck	more	than	one	Reportable	Reportable	Estimated
	hours per	box	, unle	ss pe	erson	is bot or/trus	h an	compensation	compensation from related	amount of other
	week (list any	ctor						from the	organizations	compensation
	hours for	r direc				ted		organization	(W-2/1099-MISC)	from the
	related	stee o	rustee			pensa		(W-2/1099-MISC)		organization
	organizations	ual tru	onal t		ploye	ee				and related
	below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			organizations
(1) JAVIER LOZANO	2.00				$ \ge $	τæ	<u> </u>			
CHAIR		X		x				0.	0.	0.
(2) MATTHEW ROGERS	2.00									
VICE CHAIR		X		X				0.	0.	0.
(3) BOB MEADOWS	2.00									
VICE CHAIR		X		Х				0.	0.	0.
(4) EMILY DURAN	2.00									
SECRETARY		Х		Х				0.	0.	0.
(5) JORDAN KAUFMAN	2.00									
TREASURER		Х		х				0.	0.	0.
(6) NICOLETTE CROSS	1.00									_
PAST CHAIR		Х						0.	0.	0.
(7) SHIRLEY GORDON	1.00									
BOARD MEMBER	1.00	Х						0.	0.	0.
(8) SAM SIKOLA	1.00									0
BOARD MEMBER	1 0 0	X						0.	0.	0.
(9) DEBRA WATKINS	1.00	.,								0
BOARD MEMBER	1 0 0	X						0.	0.	0.
(10) DR. VERNON HARPER	1.00									0
BOARD MEMBER	1 0 0	X						0.	0.	0.
(11) DR. TIMOTHY FULENWIDER	1.00							0	0	0
BOARD MEMBER	1 00	X						0.	0.	0.
(12) DAISY DIAZ	1.00	x						0.	0.	0.
BOARD MEMBER (13) GABRIELA FULMER	1.00					-		0.	0.	0.
BOARD MEMBER	1.00	x						0.	0.	0.
(14) KEN KELLER	1.00	^						0.	0.	0.
BOARD MEMBER	1.00	x						0.	0.	0.
(15) MARI PEREZ-DOWLING	40.00	1	-	<u> </u>	-	\vdash	-		0.	<u></u>
PRESIDENT		1		x				75,823.	0.	0.
				<u> </u>				, 3 , 5 2 3 .		0.
		1								
		1				\uparrow				
		1								
						-				- 000 (00 (0)

932007 01-20-20

Form 990 (2019)

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	990 (2019) UNITED WA									95-22	74	560	Pa	age 8
Par	t VII Section A. Officers, Directors, Trus		ploy	ees			ghe	st C					(=)	
	(A) Name and title	(B) Average hours per week	box offic	not c , unle	ss pe	ition more rson i	than o is boti pr/trus	h an	(D) Reportable compensation from	(E) Reportable compensatior from related		an	(F) stimate nount other	
		hours for related organizations below			organizations (W-2/1099-MIS		fr org and	pensa om the anizat d relat anizatie	e ion :ed					
		line)	Inc	lns	JJO	Key	Hig	Foi						
с	Subtotal Total from continuation sheets to Part VI Total (add lines 1b and 1c)	I, Section A							75,823. 0. 75,823.		0.0.0.			0.0.
2	Total number of individuals (including but n compensation from the organization								-),000 of reportable	e		N	0
3	Did the organization list any former officer, line 1a? <i>If</i> "Yes," <i>complete Schedule J for</i> s			-	•	•		Ŭ	phest compensated emp			3	Yes	No X
4	For any individual listed on line 1a, is the su and related organizations greater than \$150	0,000? If "Yes,	le co " <i>co</i>	omp mple	ensa ete S	atior Sche	n and edule	d otl 9 <i>J f</i>	her compensation from for such individual	the organization		4		x
5 Sec	Did any person listed on line 1a receive or a rendered to the organization? <i>If "Yes," com</i> tion B. Independent Contractors					-			-			5		Х
1	Complete this table for your five highest co the organization. Report compensation for										pensa	ation f	from	
	(A) Name and business			ONE					(B) Description of s		С	(C ompe	c) nsatio	n
								_						
2	Total number of independent contractors (i	-	ot lii	mite	d to	tho	se lis	stec	d above) who received n	nore than				
	\$100,000 of compensation from the organized	zation 🕨				(J					Form	990 (2	2019)

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Form	n 990 (i		KERN CO	DUNTY		95-2274	560 Page 9
	rt VIÌ						
		Check if Schedule O contains a response	or note to any li	ne in this Part VIII			
				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512 - 514
Program Service Contributions, Gifts, Grants Revenue and Other Similar Amounts	b c d f g	Membership dues1bFundraising events1cRelated organizations1dGovernment grants (contributions)1eAll other contributions, gifts, grants, and	561,875. 23,442. 309,250. 117,557. ■ Business Code 624100 624200 624200	3,012,124.	11,321. 10,500. 5,060.		Sections 512 - 514
Progr R	e f g	All other program service revenue Total. Add lines 2a-2f		26,881.			
	3 4 5 6 a b	Investment income (including dividends, intere- other similar amounts) Income from investment of tax-exempt bond p Royalties Gross rents Less: rental expenses 6b	proceeds	67.			67.
evenue	7 a b	Rental income or (loss)6cNet rental income or (loss)(i) SecuritiesGross amount from sales of assets other than inventory(i) SecuritiesLess: cost or other basis and sales expenses7b 147,923.Gain or (loss)7c 30,300.	(ii) Other	-			
Other Rev	d 8 a	Net gain or (loss) Gross income from fundraising events (not including \$ 23,442. of contributions reported on line 1c). See Part IV, line 18 Less: direct expenses	27,633.				30,300.
	c 9 a b	Net income or (loss) from fundraising events Gross income from gaming activities. See Part IV, line 19 Less: direct expenses 9b Net income or (loss) from gaming activities	······ •	6,466.			6,466.
	10 a b	Gross sales of inventory, less returns and allowances		-			
Miscellaneous Revenue	11 a b c d	All other revenue	Business Code				
		Total. Add lines 11a-11d Total revenue. See instructions	►	3,075,838.	26,881.	0.	36,833. Form 990 (2019

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^{2019.05091} UNITED WAY OF KERN COUNTY 02830_1

UNITED WAY OF KERN COUNTY Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

	Check if Schedule O contains a respon	ise or note to any line in (A)	this Part IX	(C)	(D)
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	Total expenses	Program service expenses	Management and general expenses	Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21	756,718.	756,718.		
2	Grants and other assistance to domestic	-	-		
	individuals. See Part IV, line 22				
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
	trustees, and key employees	80,676.	65,755.	6,629.	8,292
6	Compensation not included above to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	584,854.	518,481.	22,802.	43,571
8	Pension plan accruals and contributions (include				
	section 401(k) and 403(b) employer contributions)				
9	Other employee benefits				
10	Payroll taxes				
11	Fees for services (nonemployees):				
	Management				
	Legal	16 609	12 000	1 201	1 606
	Accounting	16,698.	13,808.	1,284.	1,606
	Lobbying				
e	3 <i>i i</i>				
f	Investment management fees				
g	Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Sch 0.)				
10		9,597.	9,352.	109.	136
12 13	Advertising and promotion Office expenses	51,205.	42,100.	1,716.	7,389
13 14	Information technology	51,2031	12,1000	277200	,,,,,,,
1 4 15	Royalties				
16	Occupancy	130,159.	102,475.	8,997.	18,687
17	Travel	14,693.	13,637.	369.	687
18	Payments of travel or entertainment expenses	,	- ,		
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	13,350.	12,310.	462.	578
20	Interest				
21	Payments to affiliates	15,876.	13,128.	1,221.	1,527
22	Depreciation, depletion, and amortization	465.	384.	36.	45
23	Insurance	7,564.	6,254.	582.	728
24	Other expenses. Itemize expenses not covered above (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule 0.)				
а	OTHER PROGRAM EXPENSE	1,058,561.	1,058,561.		
b		139,997.	130,291.	4,312.	5,394
С	DONOR DESIGNATIONS	95,147.	95,147.		
d	SPECIAL EVENTS	42,457.	21,290.		21,167
е	All other expenses		0.050.001	40 510	100 005
25	Total functional expenses. Add lines 1 through 24e	3,018,017.	2,859,691.	48,519.	109,807
26	Joint costs. Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)				Form 990 (2019

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33

Total liabilities and net assets/fund balances

2,468,226.

33

	4	Accounts receivable, net				4	
	5	Loans and other receivables from any current or	former	officer, director,			
		trustee, key employee, creator or founder, subst	antial co	ontributor, or 35%			
		controlled entity or family member of any of thes	e perso	ns		5	
	6	Loans and other receivables from other disquali	fied pers	ons (as defined			
		under section 4958(f)(1)), and persons described	d in sect	ion 4958(c)(3)(B)		6	
ts	7	Notes and loans receivable, net				7	
Assets	8	Inventories for sale or use				8	
◄	9	Prepaid expenses and deferred charges			13,313.	9	9,200.
	10a	Land, buildings, and equipment: cost or other					
		basis. Complete Part VI of Schedule D	10a	185,821.			
	b	Less: accumulated depreciation	10b	177,622.	8,663.	10c	8,199.
	11	Investments - publicly traded securities				11	
	12	Investments - other securities. See Part IV, line 1	1		221,765.	12	238,892.
	13	Investments - program-related. See Part IV, line	11			13	
	14	Intangible assets				14	
	15	Other assets. See Part IV, line 11				15	
	16	Total assets. Add lines 1 through 15 (must equa	al line 33	3)	2,468,226.	16	3,211,998.
	17	Accounts payable and accrued expenses			56,016.	17	74,766.
	18	Grants payable			0.	18	205,416.
	19	Deferred revenue			1,674,430.	19	2,061,490.
	20	Tax-exempt bond liabilities				20	
	21	Escrow or custodial account liability. Complete F	f Schedule D		21		
es	22	Loans and other payables to any current or form	er, director,				
Liabilities		trustee, key employee, creator or founder, subst	ontributor, or 35%				
iab		controlled entity or family member of any of thes	e perso	ns		22	
-	23	Secured mortgages and notes payable to unrela			0.	23	101,191.
	24	Unsecured notes and loans payable to unrelated	d third p	arties		24	
	25	Other liabilities (including federal income tax, part	yables to	o related third			
		parties, and other liabilities not included on lines	17-24).	Complete Part X			
		of Schedule D		·····	1 820 446	25	0.440.000
	26	Total liabilities. Add lines 17 through 25			1,730,446.	26	2,442,863.
s		Organizations that follow FASB ASC 958, che	ck here				
nce		and complete lines 27, 28, 32, and 33.					
ala	27	Net assets without donor restrictions			737,780.	27	769,135.
dB	28	Net assets with donor restrictions				28	
n		Organizations that do not follow FASB ASC 9	58, chec	ck here ▶ 🛄			
Net Assets or Fund Balances		and complete lines 29 through 33.					
sts	29	Capital stock or trust principal, or current funds			29		
SSE	30	Paid-in or capital surplus, or land, building, or eq			30		
∍tA	31	Retained earnings, endowment, accumulated in			31		
ž	32	Total net assets or fund balances			737,780.	32	769,135.

UNITED WAY OF KERN COUNTY

Check if Schedule O contains a response or note to any line in this Part X

Cash - non-interest-bearing

Savings and temporary cash investments

Pledges and grants receivable, net

(B)

End of year

2,234,193.

3,211,998.

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484,449.

237,065.

(A)

Beginning of year

1,740,251.

290,368.

193,866.

1

2

3

1

2

3

Part X Balance Sheet

Form	990 (2019) UNITED WAY OF KERN COUNTY	95-227	4560	Pag	ge 12			
Par	t XI Reconciliation of Net Assets							
	Check if Schedule O contains a response or note to any line in this Part XI							
1	Total revenue (must equal Part VIII, column (A), line 12)	1	3,075					
2	Total expenses (must equal Part IX, column (A), line 25)	2	3,018	3,0	17.			
3	Revenue less expenses. Subtract line 2 from line 1	3			21.			
4								
5	Net unrealized gains (losses) on investments	5	-26	5,4	66.			
6	Donated services and use of facilities	6						
7	Investment expenses	7						
8	Prior period adjustments	8						
9	Other changes in net assets or fund balances (explain on Schedule O)	9			0.			
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,							
	column (B))	10	769	9,1	35.			
Par	t XII Financial Statements and Reporting							
	Check if Schedule O contains a response or note to any line in this Part XII							
				Yes	No			
1	Accounting method used to prepare the Form 990: Cash X Accrual Other							
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule	Ο.						
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		. 2a		X			
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewe	d on a						
	separate basis, consolidated basis, or both:							
	Separate basis Consolidated basis Both consolidated and separate basis							
b	Were the organization's financial statements audited by an independent accountant?		2b	Х				
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separat	e basis,						
	consolidated basis, or both:							
	X Separate basis Consolidated basis Both consolidated and separate basis							
с	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	e audit,						
	review, or compilation of its financial statements and selection of an independent accountant?		2c	Х				
	If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O.							
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Si	ngle Audit						
	Act and OMB Circular A-133?		. 3a		X			
	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the requ	ired audit						
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits		. 3b					

Form **990** (2019)

932012 01-20-20

SCHEDULE A

Department of the Treasury

Internal Revenue Service

(Form 990 or 990-EZ)

Public Charity Status and Public Support Complete if the organization is a section 501(c)(3) organization or a section

4947(a)(1) nonexempt charitable trust. Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047	
2019	
Open to Public Inspection	

Name of the	organization
-------------	--------------

Nam	e of t	he organization							identification number			
				KERN COUNTY					5-2274560			
Pa	rt I	Reason for Public (Charity Status (/	All organizations must co	omplete th	iis part.) Se	ee instruction	S.				
The	organ	ization is not a private found										
1		A church, convention of ch					I)(A)(i).					
2		A school described in sect	ion 170(b)(1)(A)(ii). (Attach Schedule E (Forr	n 990 or 9	90-EZ).)						
3		A hospital or a cooperative	hospital service orga	anization described in s e	ection 170)(b)(1)(A)(ii	ii).					
4		A medical research organiz	ation operated in co	njunction with a hospita	l describe	d in sectio	n 170(b)(1)(A)(iii). Enter	the hospital's name,			
		city, and state:										
5		An organization operated for	or the benefit of a co	llege or university owne	d or opera	ted by a g	overnmental	unit descrik	bed in			
		section 170(b)(1)(A)(iv). (C	Complete Part II.)									
6		A federal, state, or local gov	vernment or governm	nental unit described in	section 17	70(b)(1)(A)	(v).					
7	X	An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in										
		section 170(b)(1)(A)(vi). (C	omplete Part II.)									
8		A community trust describe	ed in section 170(b)	(1)(A)(vi). (Complete Par	t II.)							
9		An agricultural research org	ganization described	in section 170(b)(1)(A)	ix) operate	ed in conju	inction with a	land-grant	college			
		or university or a non-land-g	grant college of agric	ulture (see instructions)	Enter the	name, city	/, and state o	f the colleg	e or			
		university:										
10		An organization that norma	Ily receives: (1) more	e than 33 1/3% of its sup	port from	contributio	ons, members	ship fees, a	and gross receipts from			
		activities related to its exen	npt functions - subje	ct to certain exceptions,	and (2) no	o more tha	n 33 1/3% of	its support	t from gross investment			
		income and unrelated busin	ness taxable income	(less section 511 tax) fr	om busine	esses acqu	ired by the o	rganization	after June 30, 1975.			
		See section 509(a)(2). (Cor	mplete Part III.)									
11		An organization organized a	and operated exclus	ively to test for public sa	afety. See	section 50)9(a)(4).					
12		An organization organized a	and operated exclus	ively for the benefit of, to	o perform	the functio	ons of, or to c	arry out the	e purposes of one or			
		more publicly supported or	ganizations describe	ed in section 509(a)(1) o	r section	509(a)(2).	See section	509(a)(3). (Check the box in			
		lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g.										
а		Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving										
		the supported organization			a majority	of the dire	ctors or truste	ees of the s	supporting			
		organization. You must c	-									
b		Type II. A supporting org	-				-		-			
		control or management o			ame perso	ons that co	ontrol or mana	age the sup	ported			
	_	organization(s). You mus	-									
С		J Type III functionally inte						ally integrate	ed with,			
	_	its supported organization										
d		Type III non-functionally						-				
		that is not functionally int			-		-	d an attent	iveness			
	_	requirement (see instruct		-								
е		Check this box if the orga					а Туре I, Туре	e II, Type III				
	E.t.	functionally integrated, or		, , ,	0 0							
		er the number of supported o							- L			
<u> </u>		vide the following informatior Name of supported	(ii) EIN	(iii) Type of organization	(iv) Is the orga	anization listed ing document?	(v) Amount o	f monetary	(vi) Amount of other			
	, v	organization	(,	(described on lines 1-10	in your governi Yes	ing document? No	support (see in	,	support (see instructions)			
		-		above (see instructions))	103							
Tota	1											
		aperwork Reduction Act N	lotice. see the Instr	uctions for Form 990 c	or 990-EZ.	932021 09-	25-19 Sche	dule A (For	m 990 or 990-EZ) 2019			

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Schedule A (Form 990 or 990-EZ) 2019 UNITED WAY OF KERN COUNTY Part II

95-2274560 Page 2

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

See	ction A. Public Support								
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total		
1	Gifts, grants, contributions, and								
	membership fees received. (Do not								
	include any "unusual grants.")	1,388,145.	1,332,465.	1,081,812.	2,081,752.	3,012,124.	8,896,298.		
2	Tax revenues levied for the organ-								
	ization's benefit and either paid to								
	or expended on its behalf								
3	The value of services or facilities								
-	furnished by a governmental unit to								
	the organization without charge								
4	Total. Add lines 1 through 3	1,388,145.	1,332,465.	1,081,812.	2,081,752.	3,012,124.	8,896,298.		
	The portion of total contributions	_, _,		-, -, -, -,		,	, , , , , , , , , , , , , , , , , , , ,		
Ű	by each person (other than a								
	governmental unit or publicly								
	supported organization) included								
	on line 1 that exceeds 2% of the								
	amount shown on line 11,								
_	column (f)								
	Public support. Subtract line 5 from line 4.						8,896,298.		
	ction B. Total Support								
	ndar year (or fiscal year beginning in) 🕨	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total		
7	Amounts from line 4	1,388,145.	1,332,465.	1,081,812.	2,081,752.	3,012,124.	8,896,298.		
8	Gross income from interest,								
	dividends, payments received on								
	securities loans, rents, royalties,								
	and income from similar sources	92.	65.	42.	44.	67.	310.		
9	Net income from unrelated business								
	activities, whether or not the								
	business is regularly carried on								
10	Other income. Do not include gain								
	or loss from the sale of capital								
	assets (Explain in Part VI.)	385.					385.		
11	Total support. Add lines 7 through 10						8,896,993.		
	Gross receipts from related activities,	etc. (see instructio	l l			12	253,558.		
	First five years. If the Form 990 is for		,	d fourth or fifth ta	 Ny voar as a soctio		200,0001		
10	organization, check this box and stop	-				11001(0)(0)			
Sec	ction C. Computation of Publ	ic Support Pe	rcentage						
	Public support percentage for 2019 (I			olump (f))		14	99.99 %		
	Public support percentage from 2018					15	99.99 %		
	33 1/3% support test - 2019. If the c						, -		
108							► X		
	stop here. The organization qualifies								
b	33 1/3% support test - 2018. If the c								
	and stop here. The organization qual						▶∟		
17a	17a 10% -facts-and-circumstances test - 2019. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more,								
	and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization								
	meets the "facts-and-circumstances"	-		• • • •					
b	10% -facts-and-circumstances tes	t - 2018. If the org	anization did not c	heck a box on line	e 13, 16a, 16b, or	17a, and line 15 is	10% or		
	more, and if the organization meets th	ne "facts-and-circu	mstances" test, ch	neck this box and s	stop here. Explair	n in Part VI how the			
	organization meets the "facts-and-circ	cumstances" test.	The organization q	ualifies as a public	cly supported orga	anization			
18	Private foundation. If the organizatio	n did not check a	box on line 13, 16a	a, 16b, 17a, or 17b	, check this box a	and see instruction	<u>s</u>		
					Cohe	dule A (Earm 990	or 000 E7) 2010		

Schedule A (Form 990 or 990-EZ) 2019

932022 09-25-19

Schedule A (Form 990 or 990-EZ) 2019 UNITED WAY OF KERN COUNTY Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e)	2019	(f) Total	
1	Gifts, grants, contributions, and								
	membership fees received. (Do not								
	include any "unusual grants.")								
2	Gross receipts from admissions,								
	merchandise sold or services per-								
	formed, or facilities furnished in								
	any activity that is related to the organization's tax-exempt purpose								
3	Gross receipts from activities that								_
	are not an unrelated trade or bus-								
	iness under section 513								
4	Tax revenues levied for the organ-								
	ization's benefit and either paid to								
	or expended on its behalf								
5	The value of services or facilities								
	furnished by a governmental unit to								
	the organization without charge								
6	Total. Add lines 1 through 5								
	Amounts included on lines 1, 2, and		1	1	1	1			
	3 received from disqualified persons								
b	Amounts included on lines 2 and 3 received								_
	from other than disqualified persons that								
	exceed the greater of \$5,000 or 1% of the amount on line 13 for the year								
с	Add lines 7a and 7b								
	Public support. (Subtract line 7c from line 6.)								
	ction B. Total Support			•	•			•	
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e)	2019	(f) Total	
9	Amounts from line 6								
	Gross income from interest,								
	dividends, payments received on securities loans, rents, royalties,								
	and income from similar sources								
b	Unrelated business taxable income								
	(less section 511 taxes) from businesses								
	acquired after June 30, 1975								
c	Add lines 10a and 10b								_
	Net income from unrelated business								-
	activities not included in line 10b,								
	whether or not the business is regularly carried on								
12	Other income. Do not include gain								-
	or loss from the sale of capital								
13	assets (Explain in Part VI.)								-
	First five years. If the Form 990 is for	the organization?	l 's first second thi	I rd fourth or fifth t	I ax year as a section	1 00.501(c)	(3) organiz	l	
	check this box and stop here	-			-				
Sec	ction C. Computation of Public	ic Support Pe	ercentage	<u></u>	<u></u>				-
	Public support percentage for 2019 (I			column (f))		15			C
16	Public support percentage from 2018					16			, ,
	ction D. Computation of Invest								_
	Investment income percentage for 20		-			17			(
	Investment income percentage from 2		B			18			(
	33 1/3% support tests - 2019. If the						and line -	17 is not	
.54	more than 33 1/3%, check this box ar	-					, and line		-
h	33 1/3% support tests - 2018. If the								
ŭ	line 18 is not more than 33 1/3%, che	•							
20				-					=
	Private foundation. If the organizatio	n did hot check a		a, ur 190, check t					_
3202	23 09-25-19			15	Sch	equie A	(POLU 990	0 or 990-EZ) 2	U
ßr	419 131596 02830	20	19 05091	UNITED WA	ע טב גבסא	COIT	νπν	02830_	1
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1

2

3a

3b

3c

4a

4b

4c

5a

5b

5c

6

7

8

9a

9b

9c

10a

10b

Yes No

Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in **Part VI** how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? *If* "Yes," *answer* (*b*) *and* (*c*) *below.*
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? *If* "Yes," *describe in* **Part VI** *when and how the organization made the determination.*
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," *and if you checked 12a or 12b in Part I, answer (b) and (c) below.*
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- **c** Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? *If* "Yes," *explain in* **Part VI** *what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.*
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? *If "Yes," provide detail in* Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? *If* "Yes," *complete Part I of Schedule L (Form 990 or 990-EZ).*
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? *If* "*Yes*," *provide detail in* **Part VI.**
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If* "Yes," *provide detail in* **Part VI.**
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? *If* "Yes," *provide detail in* **Part VI.**
- **10a** Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? *If* "Yes," *answer 10b below.*
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

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Schedule A (Form 990 or 990-EZ) 2019

Schedule A (Form 990 or 990 EZ) 2019 UNITED WAY OF KERN COUNTY Part IV Supporting Organizations (continued)

			V.	NI -
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)			
	below, the governing body of a supported organization?	11a		
b	A family member of a person described in (a) above?	11b		
	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.	11c		
Sec	tion B. Type I Supporting Organizations			
			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to			
	regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the			
	tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or			
	controlled the organization's activities. If the organization had more than one supported organization,			
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported			
	organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
Sec	tion C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
•	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Sec	tion D. All Type III Supporting Organizations	•		
			Yes	No
4	Did the exercitization provide to each of its supported examinations, by the last day of the fifth month of the		165	NU
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
-	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		
Sec	tion E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the yea(see instructions)	-		
а	The organization satisfied the Activities Test. Complete line 2 below.			
b	The organization is the parent of each of its supported organizations. <i>Complete</i> line 3 <i>below</i> .			
С	The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see ins	tructions	s).	
2	Activities Test. Answer (a) and (b) below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more			
	of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the			
	reasons for the organization's position that its supported organization(s) would have engaged in these			
	activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer (a) and (b) below.			
	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
4	trustees of each of the supported organizations? <i>Provide details in</i> Part VI.	3a		
h	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each			
	of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.	3b		
93200	5 09-25-19 Schedule A (Form 9		0-F7	2010
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Schedule A (Form 990 or 990 EZ) 2019 UNITED WAY OF KERN COUNTY Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI). See instructions. All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
с	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other			
	factors (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount,			
	see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by .035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2	Enter 85% of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions).	6		
7	Check here if the current year is the organization's first as a non-functional	v integrat	ted Type III supporting or	panization (see

7 Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).

Schedule A (Form 990 or 990-EZ) 2019

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	t V Type III Non-Functionally Integrated 509	(a)(3) Supporting Org	anizations (continued)	
	ion D - Distributions		(* - · · · · ·	Current Year
1	Amounts paid to supported organizations to accomplish exe			
2	Amounts paid to perform activity that directly furthers exemp	ot purposes of supported		
	organizations, in excess of income from activity			
3	Administrative expenses paid to accomplish exempt purpose	IS		
4	Amounts paid to acquire exempt-use assets			
5	Qualified set-aside amounts (prior IRS approval required)			
6	Other distributions (describe in Part VI). See instructions.			
7	Total annual distributions. Add lines 1 through 6.			
8	Distributions to attentive supported organizations to which the	ne organization is responsive	e	
	(provide details in Part VI). See instructions.			
9	Distributable amount for 2019 from Section C, line 6			
10	Line 8 amount divided by line 9 amount			
Secti	ion E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions	(iii) Distributable
			Pre-2019	Amount for 2019
1	Distributable amount for 2019 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2019 (reason-			
	able cause required- explain in Part VI). See instructions.			
3	Excess distributions carryover, if any, to 2019			
a	From 2014			
b	From 2015			
C	From 2016			
d	From 2017			
e	From 2018			
f	Total of lines 3a through e			
<u> </u>	Applied to underdistributions of prior years			
<u>h</u>	Applied to 2019 distributable amount			
i	Carryover from 2014 not applied (see instructions)			
j	Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4	Distributions for 2019 from Section D,			
	line 7: \$			
<u>a</u>	Applied to underdistributions of prior years			
b	Applied to 2019 distributable amount			
C	Remainder. Subtract lines 4a and 4b from 4.			
5	Remaining underdistributions for years prior to 2019, if			
	any. Subtract lines 3g and 4a from line 2. For result greater			
	than zero, explain in Part VI. See instructions.			
6	Remaining underdistributions for 2019. Subtract lines 3h			
	and 4b from line 1. For result greater than zero, explain in			
	Part VI. See instructions.			
7	Excess distributions carryover to 2020. Add lines 3j and 4c.			
8	Breakdown of line 7:			
a	Excess from 2015			
b	Excess from 2016			
с	Excess from 2017			
-	Excess from 2018			
	Excess from 2019			

Schedule A (Form 990 or 990-EZ) 2019

932027 09-25-19

02480419 131596 02830

Schedule A (Part VI	Form 990 or 990-E2	Z) 2019 UNITED	WAY	OF K	EKN	COUNTY		D 1 W W	95-22	274560 Pag
	Part IV, Section A,	Information. Pro lines 1, 2, 3b, 3c, 4k tion D, lines 2 and 3;), 4c, 5a, 6	, 9a, 9b	, 9c, 11a	i, 11b, and 1	1c; Part IV	, Section B, li	nes 1 and 2; Pai	rt IV, Section C,
	Section D, lines 5, (See instructions.)	6, and 8; and Part V	, Section E	E, lines 2	, intes 1 2, 5, and	6. Also com	plete this p	part for any a	ditional informa	tion.
32028 09-25-1)							Sch	edule A (Form	990 or 990-EZ)
	•					20		001		

Department of the Treasury Internal Revenue Service

or 990-PF

Schedule of Contributors

Attach to Form 990, Form 990-EZ, or Form 990-PF.
 Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2019

Employer identification number

95-	227	4560
22	~~ ~ ~ / `	Ŧ 3 0 0

Name of the organization	

Organization type (check one):							
Filers of:	Section:						
Form 990 or 990-EZ	X 501(c)(3) (enter number) organization						
	4947(a)(1) nonexempt charitable trust not treated as a private foundation						
	527 political organization						
Form 990-PF	501(c)(3) exempt private foundation						
	4947(a)(1) nonexempt charitable trust treated as a private foundation						
	501(c)(3) taxable private foundation						

UNITED WAY OF KERN COUNTY

Check if your organization is covered by the **General Rule** or a **Special Rule**. **Note:** Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

General Rule

For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

Special Rules

X For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 *exclusively* for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I, II, and III.

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

LHA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Schedule B (Form 990, 990-EZ, or 990-PF) (2019)

UNITED WAY OF KERN COUNTY

Name of organization

Employer identification number

95-2274560

Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed. (a) (b) (c) (d) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution 1 X STATE EMPLOYEE CAMPAIGN Person Payroll 105,481. C/O 5405 STOCKDALE HIGHWAY, SUITE 200 Noncash \$ (Complete Part II for BAKERSFIELD, CA 93309 noncash contributions.) (a) (b) (c) (d) **Total contributions** No. Name, address, and ZIP + 4 Type of contribution Person Payroll Noncash \$ (Complete Part II for noncash contributions.) (d) (a) (b) (c) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution Person Payroll Noncash \$ (Complete Part II for noncash contributions.) (c) (d) (a) (b) **Total contributions** No. Name, address, and ZIP + 4 Type of contribution Person Payroll Noncash \$ (Complete Part II for noncash contributions.) (a) (b) (c) (d) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution Person Payroll Noncash (Complete Part II for noncash contributions.) (d) (b) (c) (a) Name, address, and ZIP + 4 **Total contributions** Type of contribution No. Person Pavroll Noncash (Complete Part II for noncash contributions.) 923452 11-06-19 Schedule B (Form 990, 990-EZ, or 990-PF) (2019) 22 02480419 131596 02830 2019.05091 UNITED WAY OF KERN COUNTY 02830__1

Name of organization

Employer identification number

95-2274560

UNITED WAY OF KERN COUNTY

Part II Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed.

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
— —			
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		 \$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
Part I			
		\$	
(a) No. from	(b) Description of noncash property given	(c) FMV (or estimate)	(d) Date received
Part I		(See instructions.)	
		 \$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		—	
		\$	
3453 11-06-19	23	Schedule B (Form	990, 990-EZ, or 990-PF

Page 4

	WAY OF KERN COUNTY				95-2274560		
Part III	Exclusively religious, charitable, etc., contribution from any one contributor. Complete columns (a) th completing Part III, enter the total of exclusively religious, char Use duplicate copies of Part III if additional sp	rough (e) and the following line (ritable, etc., contributions of \$1,000 (ntry For o	ragnizations			
a) No. from Part I	(b) Purpose of gift	(c) Use of gift		(d) Desc	ription of how gift is held		
-		(e) Transfer of g	 ift				
-	Transferee's name, address, and	ZIP + 4	Re	elationship of tra	nsferor to transferee		
a) No.							
from Part I	(b) Purpose of gift	(c) Use of gift		(d) Desc	ription of how gift is held		
—							
F	(e) Transfer of gift						
\vdash	Transferee's name, address, and	ZIP + 4	Re	elationship of tra	nsferor to transferee		
a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(c) Use of gift		(d) Description of how gift is held		
	(e) Transfer of gift						
-	Transferee's name, address, and	ZIP + 4	Re	elationship of tra	nsferor to transferee		
a) No.							
a) No. from Part I	(b) Purpose of gift	(c) Use of gift		(d) Desc	ription of how gift is held		
—							
	Transferee's name, address, and	(e) Transfer of g		elationship of tra	nsferor to transferee		

SCHEDULE C	Pc	litical Campaign	and Lobbyir	ng Activities	OMB No. 1545-0047		
(Form 990 or 990-EZ)	(Form 990 or 990-EZ) For Organizations Exempt From Income Tax Under section 501(c) and section 527						
		if the organization is described			2019		
Department of the Treasury Internal Revenue Service	-	to www.irs.gov/Form990 for			2. Open to Public Inspection		
If the organization answ	wered "Yes," or	r Form 990, Part IV, line 3, or Fo	orm 990-EZ, Part V, li	ine 46 (Political Campaign	Activities), then		
		plete Parts I-A and B. Do not co	•				
		01(c)(3)) organizations: Complete	Parts I-A and C below	v. Do not complete Part I-B.			
 Section 527 organiza 	•	•					
-		i Form 990, Part IV, line 4, or Fo					
		have filed Form 5768 (election ur		-			
		have NOT filed Form 5768 (electi					
-		1 Form 990, Part IV, line 5 (Prox	y Tax) (see separate	instructions) or Form 990-	EZ, Part V, line 35c (Proxy		
Tax) (see separate inst							
 Section 501(c)(4), (5) Name of organization 	i, or (6) organizat	tions: Complete Part III.		Empl	oyer identification number		
Nume of organization	UNTTED	WAY OF KERN COUN	ͲV	Empi	95-2274560		
Part I-A Comple		anization is exempt und		or is a section 527 o			
		,			<u>g</u>		
1 Provide a description	on of the organiz	ation's direct and indirect politic	al campaign activities	in Part IV			
	0	ures	10				
		gn activities					
	political campa	gir douvlies					
Part I-B Comple	ete if the org	anization is exempt und	er section 501(c)	(3).			
1 Enter the amount o	f any excise tax	incurred by the organization und	er section 4955	▶\$			
		incurred by organization manage					
		n 4955 tax, did it file Form 4720					
b If "Yes," describe ir	n Part IV.						
Part I-C Comple	ete if the org	anization is exempt und	er section 501(c)	, except section 501(c)(3).		
1 Enter the amount d	irectly expended	by the filing organization for sec	ction 527 exempt func	ction activities > \$			
2 Enter the amount o	f the filing organ	ization's funds contributed to oth	ner organizations for s	section 527			
exempt function ac							
3 Total exempt functi	on expenditures	. Add lines 1 and 2. Enter here a	nd on Form 1120-POL	-,			
line 17b				►\$			
4 Did the filing organi	zation file Form	1120-POL for this year?			Ves 📖 No		
5 Enter the names, ad	ddresses and en	nployer identification number (Ell	N) of all section 527 pe	olitical organizations to whic	h the filing organization		
		tion listed, enter the amount paid					
		omptly and directly delivered to a			te segregated fund or a		
· · · · · · · · · · · · · · · · · · ·	. ,	additional space is needed, prov	-		. <u> </u>		
(a) Name	•	(b) Address	(c) EIN	(d) Amount paid from	(e) Amount of political		
				filing organization's funds. If none, enter -0	contributions received and promptly and directly		
					delivered to a separate		
					political organization.		
					If none, enter -0		
					<u> </u>		
			1				

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. LHA

Schedule C (Form 990 or 990-EZ) 2019

932041 11-26-19

Schedule C (Form 990 or 990-EZ) 2019 UNI					2274560 Page 2
Part II-A Complete if the organiz	ation is exe	mpt under sectio	on 501(c)(3) and fil	ed Form 5768 (e	lection under
section 501(h)).					
A Check 🕨 🛄 if the filing organization b	-		n Part IV each affiliated	group member's nan	ne, address, EIN,
expenses, and share of e	, ,				
B Check 🕨 🛄 if the filing organization cl	necked box A a	nd "limited control" pro	ovisions apply.		1
Limits on (The term "expenditure)	obbying Expe means amo)	(a) Filing organization's totals	(b) Affiliated group totals
1a Total lobbying expenditures to influence	public opinion	(grassroots lobbying)			
b Total lobbying expenditures to influence	a legislative bo	dy (direct lobbying)			
c Total lobbying expenditures (add lines 1	a and 1b)				
d Other exempt purpose expenditures					
e Total exempt purpose expenditures (add					
f_Lobbying nontaxable amount. Enter the					
If the amount on line 1e, column (a) or (b) is		bying nontaxable am			
Not over \$500,000		the amount on line 1e			
Over \$500,000 but not over \$1,000,000	\$100.0	00 plus 15% of the exc	cess over \$500.000.		
Over \$1,000,000 but not over \$1,500,00		00 plus 10% of the exc			
Over \$1,500,000 but not over \$17,000,0		00 plus 5% of the exce	. , ,		
Over \$17,000,000	\$1,000				
	¢.,000	,			
g Grassroots nontaxable amount (enter 25	% of line 1f)				
h Subtract line 1g from line 1a. If zero or le					
i Subtract line 1f from line 1c. If zero or les					
j If there is an amount other than zero on					
reporting section 4911 tax for this year?					Yes No
		eraging Period Under			
(Some organizations that ma	de a section		have to complete all	of the five columns I	below.
	obbying Expe	nditures During 4-Ye	ar Averaging Period		
Calendar year (or fiscal year beginning in)	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) Total
2a Lobbying nontaxable amount					
b Lobbying ceiling amount					
(150% of line 2a, column(e))					
c Total lobbying expenditures					
d Grassroots nontaxable amount					
e Grassroots ceiling amount					
(150% of line 2d, column (e))					
f Grassroots lobbying expenditures					

Schedule C (Form 990 or 990-EZ) 2019

932042 11-26-19

Schedule C (Form 990 or 990-EZ) 2019 UNITED WAY OF KERN COUNTY

95-2274560 Page 3

Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

For e	"Yes" response on lines 1a through 1i below, provide in Part IV a detailed description (a)		a)	(b)	
of th	e lobbying activity.	Yes	No	Amo	ount
1	During the year, did the filing organization attempt to influence foreign, national, state, or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of:	v			
а	Volunteers?	X			
	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?	Х	v		
c	Media advertisements?		X X		
	Mailings to members, legislators, or the public?		X		
	Publications, or published or broadcast statements?		X		
	Grants to other organizations for lobbying purposes?	X			
	Direct contact with legislators, their staffs, government officials, or a legislative body?		x		
	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?		X		
					0.
	Total. Add lines 1c through 1i Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?		x		
	If "Yes," enter the amount of any tax incurred under section 4912				
	If "Yes," enter the amount of any tax incurred by organization managers under section 4912				
	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?				
	t III-A Complete if the organization is exempt under section 501(c)(4), section	on 501(c))(5), or se	ection	
	501(c)(6).				
				Yes	No
1	Were substantially all (90% or more) dues received nondeductible by members?				
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?				
3	Did the organization agree to carry over lobbying and political campaign activity expenditures from the till-B Complete if the organization is exempt under section 501(c)(4), section			otion	
Fai	501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered				e 3, is
	answered "Yes."			-	
1	Dues, assessments and similar amounts from members		1		
2	Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political	cal			
	expenses for which the section 527(f) tax was paid).				
а	Current year		2a		
b	Carryover from last year		2b		
с	Total		2c		
3	Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues		3		
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exc	ess			
	does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and p	olitical			
	expenditure next year?		4		
	Taxable amount of lobbying and political expenditures (see instructions)		5		
Pa	t IV Supplemental Information				
Prov	ide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group	list); Part I	II-A, lines 1 a	and 2 (see	
	uctions); and Part II-B, line 1. Also, complete this part for any additional information. RT II-B, LINE 1, LOBBYING ACTIVITIES:				
TH	E UNITED WAY OF KERN COUNTY PROVIDES ITS SUPPORTORS	WITH	INFOR	MATIO	1
ON	LEGISLATION RELATED TO PRESERVING TAX BENEFITS FOR	CHAR	ITABLE		
GI	VING, AND FOR LOW-COST HEALTH INSURANCE FOR CHILDRE	N. THI	E		
OR	GANIZATION URGES SUPPORT OF THESE INITIATIVES AND E	NCOUR	AGES		
IN	DIVIDUALS TO EXPRESS THEIR OPINIONS TO THEIR LEGISL				
		Schedu	le C (Form	990 or 99	0-EZ) 2019

932043 11-26-19

02480419 131596 02830

VOLUNTEERS ALSO MAKE DIRECT CONTACT WITH LEGISLATORS ON THESE ISSUES TO

ASK FOR SUPPORT.

Schedule C (Form 990 or 990-EZ) 2019

932044 11-26-19

28 2019.05091 UNITED WAY OF KERN COUNTY 02830__1

02480419 131596 02830

SCHEDULE D

(Form	990)
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. . .

Supplemental Financial Statements ► Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990. ► Go to www.irs.gov/Form990 for instructions and the latest information.



Employer identification number

95-2274560

Department of the Treasury Internal Revenue Service Name of the organization

UNITED WAY OF KERN COUNTY

	organization answered "Yes" on Form 990, Part IV, lin	(a) Donor advise	ed funds	(b) Fun	ds and other acco	unts
1	Total number at end of year					
2	Aggregate value of contributions to (during year)					
3	Aggregate value of grants from (during year)					
4	Aggregate value at end of year					
5	Did the organization inform all donors and donor advisors in		eld in donor advised	funds		
	are the organization's property, subject to the organization's	-			Yes	
6	Did the organization inform all grantees, donors, and donor a					
	for charitable purposes and not for the benefit of the donor of	• •				
	impermissible private benefit?			-	🗌 Yes	
Pa	t II Conservation Easements. Complete if the org					
1	Purpose(s) of conservation easements held by the organizati	on (check all that apply)				
	Preservation of land for public use (for example, recrea	tion or education)	Preservation of a h	istorically	important land are	a
	Protection of natural habitat		Preservation of a c	ertified his	storic structure	
	Preservation of open space					
2	Complete lines 2a through 2d if the organization held a qualif	ied conservation contrib	oution in the form of a	a conserva	ation easement on	the last
	day of the tax year.				Held at the End of t	
а	Total number of conservation easements			2a		
b	Total acreage restricted by conservation easements					
с	Number of conservation easements on a certified historic str					
d	Number of conservation easements included in (c) acquired a					
	listed in the National Register					
3	Number of conservation easements modified, transferred, rel				n during the tax	
	year 🕨			•	Ū	
4	Number of states where property subject to conservation eas	sement is located				
5	Does the organization have a written policy regarding the per	iodic monitoring, inspec	tion, handling of			
	violations, and enforcement of the conservation easements in				Yes	
6	Staff and volunteer hours devoted to monitoring, inspecting,					vear
	•	•	C C		C C	
7	Amount of expenses incurred in monitoring, inspecting, hand	lling of violations, and er	nforcing conservatior	n easemer	nts during the year	
	► \$	č	Ū		0,	
8	Does each conservation easement reported on line 2(d) above	e satisfy the requiremer	nts of section 170(h)(4)(B)(i)		
	and section 170(h)(4)(B)(ii)?				Yes	
9	In Part XIII, describe how the organization reports conservati					
	balance sheet, and include, if applicable, the text of the footr		•			
	organization's accounting for conservation easements.	5				
Pa	rt III Organizations Maintaining Collections o	f Art, Historical Tr	easures, or Oth	er Simila	ar Assets.	
	Complete if the organization answered "Yes" on Form	990, Part IV, line 8.	-			
1a	If the organization elected, as permitted under FASB ASC 95	8. not to report in its rev	venue statement and	balance s	sheet works	
	of art, historical treasures, or other similar assets held for put	· ·				
	service, provide in Part XIII the text of the footnote to its finar					
b	If the organization elected, as permitted under FASB ASC 95			ance shee	t works of	
	art, historical treasures, or other similar assets held for public					
	provide the following amounts relating to these items:					
	(i) Revenue included on Form 990, Part VIII, line 1				\$	
	(ii) Assets included in Form 990, Part X				\$	
2	If the organization received or held works of art, historical tre					
-	the following amounts required to be reported under FASB A			, provid	~	
	Revenue included on Form 990, Part VIII, line 1	-		▶ :	\$	
2						
	Assets included in Form UUL Dart Y					
b	Assets included in Form 990, Part X					0001 0
b IA	For Paperwork Reduction Act Notice, see the Instructions				[⊅] Schedule D (Forn	n 990) 2
b IA						n 990) 2

Sche	dule D (Form 990) 2019 UNITED	WAY OF KER	N CO	UNTY				95-22	7456	0 Pa	age 2
Par	t III Organizations Maintaining C	ollections of A	rt, Hist	torical Tr	easures, o	or Othe	er Simil	ar Asse	ts (contir	nued)	
3	Using the organization's acquisition, accessi	on, and other record	ls, checl	< any of the	following that	at make s	significant	use of its			
	collection items (check all that apply):										
а	Public exhibition	c			hange progra						
b	Scholarly research	e		Other							
С	Preservation for future generations										
4	Provide a description of the organization's co	ollections and explai	n how th	ney further t	he organizati	ion's exe	mpt purpo	ose in Par	t XIII.		
5	During the year, did the organization solicit of								-		-
	to be sold to raise funds rather than to be ma								Yes		No
Par	t IV Escrow and Custodial Arran		ete if the	organizatio	on answered	"Yes" on	Form 990), Part IV,	line 9, or		
	reported an amount on Form 990, Pa										
1a	Is the organization an agent, trustee, custod		-						-		1
	on Form 990, Part X?							L	Yes		No
b	If "Yes," explain the arrangement in Part XIII	and complete the fo	llowing t	able:							
									Amount		
	Beginning balance										
	Additions during the year										
	Distributions during the year										
f	Ending balance Did the organization include an amount on F								Vee		
									Yes		」No │
Par	If "Yes," explain the arrangement in Part XIII. t V Endowment Funds. Complete i										1
1 41		(a) Current year		rior year	(c) Two year			lears hack	(a) Four	vears	hack
10	Beginning of year balance	(a) Current year	(0) -	nor year		13 Dack			(e) i oui	yours	Jack
b	Contributions										
	Net investment earnings, gains, and losses										
d	Grants or scholarships										
	Other expenditures for facilities										
Ŭ	and programs										
f	Administrative expenses										
	End of year balance										
2	Provide the estimated percentage of the cur	rent vear end baland	ce (line 1)	a. column (a	a)) held as:	I					
а	Board designated or quasi-endowment	· · · · , · · · · · · · · · · · · · · · · · · ·	%	3,	-,,,						
b	Permanent endowment	%									
		%									
	The percentages on lines 2a, 2b, and 2c sho	uld equal 100%.									
3a	Are there endowment funds not in the posse	ssion of the organiz	ation tha	at are held a	and administe	ered for t	he organi:	zation			
	by:									Yes	No
	(i) Unrelated organizations								3a(i)		
	(ii) Related organizations								3a(ii)		
b	If "Yes" on line 3a(ii), are the related organization	tions listed as requi	red on S	chedule R?					3b		
4	Describe in Part XIII the intended uses of the		wment	funds.							
Par	t VI Land, Buildings, and Equipm	ient.									
	Complete if the organization answere	d "Yes" on Form 990	0, Part IV	/, line 11a. S	See Form 990), Part X,	line 10.				
	Description of property	(a) Cost or o basis (investr			t or other (other)		ccumulate preciation		(d) Bool	k value	÷
1a	Land				1 0 0 1						
	Buildings			A &	4,931.		$\frac{4,9}{100}$			0 4	$\frac{0}{20}$
	Leasehold improvements			18	0,890.		172,6	91.		8,1	99.
	Equipment										
	Other									0 1	<u>~~</u>
Tota	. Add lines 1a through 1e. (Column (d) must e	qual Form 990, Part	X, colun	nn (B), line 1	10c.)					8,1	<u> </u>

Schedule D (Form 990) 2019

932052 10-02-19

Part VII Investments - Other Securities.			
Complete if the organization answered "Yes"			
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost of	or end-of-year market value
(1) Financial derivatives			
(2) Closely held equity interests			
(3) Other	020 000		
(A) WELLS FARGO	238,892.	END-OF-YEAR MARK	KET VALUE
(B)			
(C)			
(D)			
(E)			
(F)			
(G)			
(H)	220 000		
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)	238,892.		
Part VIII Investments - Program Related.			
Complete if the organization answered "Yes"		11c. See Form 990, Part X, line 13.	
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost of	or end-of-year market value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) ►			
Part IX Other Assets.			
Complete if the organization answered "Yes"		11d. See Form 990, Part X, line 15.	
	Description		(b) Book value
<u>(1)</u>			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
Total. (Column (b) must equal Form 990, Part X, col. (B) line Part X Other Liabilities.	9 15.)		🕨
Complete if the organization answered "Yes"	on Form 990 Part IV line -	11e or 11f See Form 990 Part X li	ne 25
1. (a) Description of liability			(b) Book value
(1) Federal income taxes			
(2)			
(3)			
(4) (5)			
(5)			
<u>(6)</u>			
(7) (9)			
(8)			
(9) Tetel (Column (b) must equal Form 000, Part X, col. (P) line	25)		
Total. (Column (b) must equal Form 990, Part X, col. (B) line	,		

Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII... X

Schedule D (Form 990) 2019

932053 10-02-19

Sche	dule D (Form 990) 2019 UNITED WAY OF KERN COUNTY			95-2	2274560 Page 4
Pa	t XI Reconciliation of Revenue per Audited Financial Statem	ents With			
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a	a.			
1	Total revenue, gains, and other support per audited financial statements			1	2,954,225.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:				
а	Net unrealized gains (losses) on investments	. 2a	-26,466.		
b	Donated services and use of facilities	2b			
с	Recoveries of prior year grants	. 2c			
d	Other (Describe in Part XIII.)	. 2d			
е	Add lines 2a through 2d			2e	-26,466.
3	Subtract line 2e from line 1			3	2,980,691.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	. 4a			
b	Other (Describe in Part XIII.)	. 4b	95,147.		
с	Add lines 4a and 4b			4c	95,147.
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)			5	3,075,838.
Pa	rt XII Reconciliation of Expenses per Audited Financial Staten		h Expenses per	Retu	rn.
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a				0 000 000
1	Total expenses and losses per audited financial statements			1	2,922,870.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:				
а	Donated services and use of facilities				
b	Prior year adjustments				
С	Other losses				
d	Other (Describe in Part XIII.)				0
е	Add lines 2a through 2d			2e	<u> </u>
3	Subtract line 2e from line 1			3	2,922,870.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b				
b	Other (Describe in Part XIII.)	. 4 b	95,147.		<u> </u>
С	Add lines 4a and 4b			4c	95,147.
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)			5	3,018,017.
Pa	rt XIII Supplemental Information.				

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

PART X, LINE 2:

THE ORGANIZATION ADOPTED THE ACCOUNTING STANDARD ON ACCOUNTING FOR
UNCERTAINTY IN INCOME TAXES, WHICH ADDRESSES THE DETERMINATION OF WHETHER
TAX BENEFITS CLAIMED OR EXPECTED TO BE CLAIMED ON A TAX RETURN SHOULD BE
RECORDED IN THE FINANCIAL STATEMENTS. UNDER THIS GUIDANCE, THE
ORGANIZATION MAY RECOGNIZE THE TAX BENEFIT FROM AN UNCERTAIN TAX POSITION
ONLY IF IT IS MORE-LIKELY-THAN-NOT THAT THE TAX POSITION WILL BE SUSTAINED
ON EXAMINATION BY TAXING AUTHORITIES, BASED ON THE TECHNICAL MERITS OF THE
POSITION. THE TAX BENEFITS RECOGNIZED IN THE FINANCIAL STATEMENTS FROM
SUCH A POSITION ARE MEASURED BASED ON THE LARGEST BENEFIT THAT HAS A
GREATER THAN 50% LIKELIHOOD OF BEING REALIZED UPON ULTIMATE SETTLEMENT.
THE GUIDANCE ON ACCOUNTING FOR UNCERTAINTY IN INCOME TAXES ALSO ADDRESSES
932054 10-02-19 Schedule D (Form 990) 2019
2480419 131596 02830 2019.05091 UNITED WAY OF KERN COUNTY 028301

DE-RECOGNITION, CLASSIFICATION, INTEREST AND PENALTIES ON INCOME TAXES,

AND ACCOUNTING IN INTERIM PERIODS.

MANAGEMENT EVALUATED THE ORGANIZATION'S TAX POSITIONS AND CONCLUDED THAT THEY HAD TAKEN NO UNCERTAIN TAX POSITIONS THAT REQUIRE ADJUSTMENT TO THE FINANCIAL STATEMENTS TO COMPLY WITH THE PROVISIONS OF THIS GUIDANCE.

PART XI, LINE 4B - OTHER ADJUSTMENTS:

DONOR DESIGNATED PLEDGES

PART XII, LINE 4B - OTHER ADJUSTMENTS:

DONOR DESIGNATED PLEDGES

95,147.

95,147.

Schedule D (Form 990) 2019

932055 10-02-19

SCHEDULE G	Suppleme	ntal Information	tion Regarding	Fun	drais	ing or Gaming	Acti	vities	OMB No. 1545-0047
(Form 990 or 990-EZ)						Part IV, line 17, 18, o	or 19,	or if the	2019
	C	-	ttach to Form 990			rm 990-EZ, line 6a. 0-EZ.			Open to Public
Department of the Treasury Internal Revenue Service	► Go					the latest informat	ion.		Inspection
Name of the organization		WAY OF KI	ERN COUNTY	-				Employer ide 95-2274	entification number
Part I Fundrais					es" o	n Form 990, Part IV,	line 1		
	complete this par								
 Indicate whether th a Mail solicitat 	-	sea tunas throug		-		overnment grants			
b Internet and	email solicitations	8			-	nment grants			
c Phone solici			g 🗌 Special	fundra	aising	events			
d In-person so 2 a Did the organization		or oral agroomont	with any individual	(inclus	dina o	fficare directore tru	etooe	or	
U U		•	•	•	•	undraising services?			s 🗌 No
b If "Yes," list the 10			-			-		undraiser is to I	be
compensated at le	east \$5,000 by the	organization.							
(i) Name and addres	s of individual			(iii) fundr	Did	(iv) Gross receipts		Amount paid	(vi) Amount paid
or entity (fund		(ii) <i>/</i>	Activity	have c or cor contrib	ustody trol of	from activity	`.	fundraiser	to (or retained by) organization
							lis	ted in col. (i)	
				Yes	No				
Total									
3 List all states in whi					outions	s or has been notifie	d it is	exempt from r	egistration
or licensing.									
LHA For Paperwork R	eduction Act Not	ice, see the Inst	ructions for Form	990 or	990-1	EZ.	Sche	dule G (Form §	990 or 990-EZ) 2019

Schedule G (Form 990 or 990-EZ) 2019 UNITED WAY OF KERN COUNTY

95-2274560 Page 2

Part II Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b, List events with gross receipts greater than \$5,000.

				(b) Event #2 CIRCLE OF FRIENDS	(c) Other events NONE	(d) Total events (add col. (a) through col. (c))
ט			(event type)	(event type)	(total number)	
	1	Gross receipts	50,442.	633.		51,075
	2	Less: Contributions	23,442.			23,442
	3	Gross income (line 1 minus line 2)	27,000.	633.		27,633
	4	Cash prizes				
	5	Noncash prizes				
		Rent/facility costs				11,580
Š	7	Food and beverages		1,736.		1,736
į	8	Entertainment	500.			500
	9	Other direct expenses	5,942.	1,409.		7,351
- I		Direct expense summary. Add lines 4 throug				21,167
Т	<u>11</u>	Net income summary. Subtract line 10 from				6,466
a	rt I		answered "Yes" on Forn	n 990, Part IV, line 19, or r	eported more than	
Т		\$15,000 on Form 990-EZ, line 6a.	1	(b) Pull tabs/instant		(d) Total gaming (ad
			(a) Bingo	bingo/progressive bingo	(c) Other gaming	col. (a) through col. (a)
	1	Gross revenue				
	2	Cash prizes				
	3	Noncash prizes				
	4	Rent/facility costs				
	5	Other direct expenses				
1	-		Yes %	Yes %	Yes %	
	6	Volunteer labor	No	No	Νο	
	-					
	7	Direct expense summary. Add lines 2 throug	n 5 in column (a)		····· ►	
	8	Net gaming income summary. Subtract line	7 from line 1, column (d)		►	
			, , , ,			
		er the state(s) in which the organization cond				
а		he organization licensed to conduct gaming a				Yes N
	lf "I	No," explain:				
b		re any of the organization's gaming licenses	evoked suspended or t	erminated during the tax	/ear?	Yes
b)a	We	re any of the organization's gaming licenses r Yes," explain:			year?	Yes N
b	We	re any of the organization's gaming licenses r Yes," explain:			year?	Yes N

35 2019.05091 UNITED WAY OF KERN COUNTY 02830_1

11 Does the cognitization conduct gaming activities with nonmentors? Yee No 12 Is the cognitization a gamin, benchmisso of a garthership or other entity formed Yee No 12 Is the cognitization a gamin, benchmisso of a garthership or other entity formed Yee No 13 Indicate the preventage of gaming activity conducted in: Is a differentiation of gaming activity conducted in: Is differentiation activity differentiation of gaming activity conducted in: Is differentiation activity din activity din activity differentiation act	<u>Sche</u>	dule G (Form 990 or 990-EZ) 2019 UNITED WAY OF KERN COUNTY	95-2	<u>27</u> 4	<u>56</u> 0	Page 3
12 Is the organization a participation toxite of a trust, or a member of a partnership or other entity formed					Yes	
13 Indicate the percentage of gaming activity conducted in: 14 The organization facility 14 Enter the name and address of the person who prepares the organization's gaming/special events books and records: Name 15 Indicate the annue and address of the person who prepares the organization's gaming/special events books and records: Name 16 Enter the name and address of the person who prepares the organization's gaming/special events books and records: Name 16 If "Yes," enter name and address of the third party if the organization receives gaming revenue? 16 If "Yes," enter name and address of the third party: 17 Markers 18 If "Yes," enter name and address of the third party: 19 If "Yes," enter name and address of the third party: 19 Gaming manager componetation: <td></td> <td></td> <td></td> <td>_</td> <td></td> <td></td>				_		
19. Indicate the percentage of gaming activity conducted in: 19.					Yes	🗌 No
b An outside facility						
b An outside facility	а	The organization's facility		13a		%
If Enter the name and address of the person who prepares the organization's gaming/special events books and records: Name ▶ Address ▶ Itse Does the organization have a contract with a third party from whom the organization receives gaming revenue? Yes No It "Yes," enter the amount of gaming revenue received by the organization \$						%
Address						
Address						
Address Addres		Name 🕨				
150 Does the organization have a contract with a third party from whom the organization receives ganing revenue? Yes No b if "\ss," enter the amount of gaming revenue received by the organization \ss" and the amount of gaming revenue retained by the third party: Name \ss"						
150 Does the organization have a contract with a third party from whom the organization receives ganing revenue? Yes No b if "\ss," enter the amount of gaming revenue received by the organization \ss" and the amount of gaming revenue retained by the third party: Name \ss"		Address				
b if "Yes," enter the amount of gaming revenue received by the organization ▶ \$ and the amount of gaming revenue retailed by the third party. Name ▶						
b If "Yes," enter the amount of gaming revenue received by the organization ▶\$ and the amount of gaming revenue relained by the third party ▶\$ c If "Yes," enter name and address of the third party: Name ▶	15a	Does the organization have a contract with a third party from whom the organization receives gaming revenue?			Yes	🗌 No
of gaming reveue retained by the third party ▶ \$ c If Ves, enter name and address of the third party: Name ▶						
of gaming reveue retained by the third party ▶ \$ c If Ves, enter name and address of the third party: Name ▶	b	If "Yes." enter the amount of gaming revenue received by the organization > \$ and the amount of gaming revenue received by the organization > \$	unt			
<pre>c If 'Yes,' enter name and address of the third party: Name ▶</pre>						
Name						
Address						
Address		Name 🕨				
Gaming manager information: Name ▶						
Gaming manager information: Name ▶		Address				
Name						
Name	16	Gaming manager information:				
Gaming manager compensation ▶ \$		danning managor information.				
Gaming manager compensation ▶ \$						
Description of services provided ▶						
Description of services provided ▶		Gaming manager compensation 🕨 \$				
Director/officer Employee Independent contractor Andatory distributions: a Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license?						
Director/officer Employee Independent contractor Andatory distributions: a Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license?		Description of sonvices provided				
17 Mandatory distributions: a is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license? b Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year ▶ \$ Part IV Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions. 15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions. 16b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions. 17b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions. 17b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions. 17b, 15c, 16, and 17b, as applicable. Also provide any additional information. 17b, 15c, 16c, 16c, 16c, 16c, 16c, 16c, 16c, 16						
17 Mandatory distributions: a is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license? b Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year ▶ \$ Part IV Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions. 15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions. 16b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions. 17b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions. 17b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions. 17b, 15c, 16, and 17b, as applicable. Also provide any additional information. 17b, 15c, 16c, 16c, 16c, 16c, 16c, 16c, 16c, 16						
17 Mandatory distributions: a is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license? b Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year ▶ \$ Part IV Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions. 15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions. 16b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions. 17b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions. 17b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions. 17b, 15c, 16, and 17b, as applicable. Also provide any additional information. 17b, 15c, 16c, 16c, 16c, 16c, 16c, 16c, 16c, 16						
17 Mandatory distributions: a is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license? b Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year ▶ \$ Part IV Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions. 15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions. 16b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions. 17b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions. 17b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions. 17b, 15c, 16, and 17b, as applicable. Also provide any additional information. 17b, 15c, 16c, 16c, 16c, 16c, 16c, 16c, 16c, 16						
a is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license?						
a is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license?	17	Mandatony distributions:				
retain the state gaming license? Yes No b Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year ▶ \$ Part IV Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.		-				
b Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year ► \$ Part IV Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions. 15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.					Yes	No
organization's own exempt activities during the tax year ▶ \$ Part IV Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.						
Part IV Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions. 15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions. 2008 09-11-19			ii uie			
15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.			and Par	t III lir	nes 9	9b 10b
12083 09-11-19 Schedule G (Form 990 or 990-EZ) 2015			anara	·,	100 0,	00, 100,
n <i>c</i>	3208	3 09-11-19 Schedule 36	G (Form	990 c	or 990	-EZ) 2019

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2019.05091 UNITED WAY OF KERN COUNTY 02830__1

SCHEDULE I (Form 990)	Go	Grants and Oth vernments, ar lete if the organizatio	nd Individua	ls in the Ŭni	ted States		OMB No. 1545-0047
Department of the Treasury Internal Revenue Service			Attach to For	m 990.			Open to Public
		Go to www.ir	rs.gov/Form990 fo	r the latest inform	nation.		
Name of the organization UNITED WA	Y OF KERN	I COUNTY					Employer identification number 95-2274560
Part I General Information on Grants a	nd Assistance						
1 Does the organization maintain records t criteria used to award the grants or assis	stance?						tion X Yes No
2 Describe in Part IV the organization's pro					· · · · · · · · · · · · · · · · · · ·	(" E 000 D	
Part II Grants and Other Assistance to recipient that received more than S	-				anization answered "Y	res" on Form 990, Par	t IV, line 21, for any
1 (a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
BAKERSFIELD HOMELESS CENTER 1600 E. TRUXTUN AVE BAKERSFIELD, CA 93305	95-2858936	501(C)(3)	130,538.	0.			CHARITABLE/EDUCATIONAL
CALIFORNIA VETERANS ASSISTANCE FOUNDATION - 1400 EASTON DR #102 - BAKERSFIELD, CA 93309	30-0186044	501(C)(3)	77,305.	0.			CHARITABLE/EDUCATIONAL
HOUSING AUTHORITY 601 24TH ST BAKERSFIELD, CA 93301	45-4059806	501(C)(3)	465,968.	0.			CHARITABLE/EDUCATIONAL
COMMUNITY ACTION PARNTERSHIP OF KERN - 5005 BUSINESS PARK N - BAKERSFIELD, CA 93309	95-2402760	501(C)(3)	57,000.	0.			CHARITABLE/EDUCATIONAL
OTHER SMALL GRANTS - C/O UNITED WAY OF KERN COUNTY - 5405 STOCKDALE HWY. STE.200 - BAKERSFIELD, CA 93309	95-2274560	501(C)(3)	25,907.	0.			CHARITABLE/EDUCATIONAL
 2 Enter total number of section 501(c)(3) a 3 Enter total number of other organizations 							

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) (2019)

Part III

Schedule I (Form 990) (2019)

(c) Amount of

cash grant

(d) Amount of non-

cash assistance

Part IV Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

PART I, LINE 2:

APPLICATION PROCESS INCLUDES VOLUNTEER-LED REVIEW OF FINANCIAL DATA,

UNITED WAY OF KERN COUNTY

Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance

Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22.

(b) Number of

recipients

ON-SITE VISITS AND INTERVIEWS WITH KEY PERSONNEL. AFTER AWARD, GRANTEES ARE

REQUIRED TO SUBMIT PROGRESS REPORTS AT 6-MONTH INTERVALS.

95-2274560

(f) Description of noncash assistance

(e) Method of valuation (book, FMV, appraisal, other)

Page 2

SCHEDULE O

Internal Revenue Service Name of the organization

(Form 990 or 990-EZ)
Department of the Treasury

Supplemental Information to Form 990 or 990-EZ Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. Attach to Form 990 or 990-EZ. Go to www.irs.gov/Form990 for the latest information.



95-2274560

UNITED WAY OF KERN COUNTY

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

IMPROVE LIVES IN KERN COUNTY." THE ORGANIZATION ACCOMPLISHES THIS BY

RAISING AND INVESTING FINANCIAL RESOURCES IN PROGRAMS THAT ADVANCE THE

COMMON GOOD; COLLABORATING WITH OTHER ORGANIZATIONS TO LEVERAGE

RESOURCES AROUND CRITICAL COMMUNITY ISSUES; ENGAGING VOLUNTEERS IN

SERVICE; AND ADVOCATING FOR PUBLIC POLICIES THAT FURTHER ITS

OBJECTIVES.

FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

OTHER ORGANIZATIONS TO LEVERAGE RESOURCES AROUND CRITICAL COMMUNITY

ISSUES; ENGAGING VOLUNTEERS IN SERVICE; AND ADVOCATING FOR PUBLIC

POLICIES THAT FURTHER ITS OBJECTIVES.

FORM 990, PART VI, SECTION B, LINE 11B:

THE ENTIRE 990 FILING INCLUDING SCHEDULES AND ATTACHMENTS WAS DELIVERED

ELECTRONICALLY TO ALL MEMBERS OF THE GOVERNING BOARD AND MEMBERS WERE

INVITED TO DIRECT QUESTIONS TO THE PRESIDENT.

FORM 990, PART VI, SECTION B, LINE 12C:

ALL EMPLOYEES, OFFICERS, AND BOARD MEMBERS ANNUALLY SIGN CONFLICT OF

INTEREST DISCLOSURE FORMS, WHICH ARE REVIEWED BY MANAGEMENT. ANY CONFLICTS

ARE REVIEWED BY THE PRESIDENT AND BOARD LEADERSHIP TO DETERMINE WHAT, IF

ANY, STEPS SHOULD BE TAKEN TO MANAGE THE CONFLICT.

FORM 990, PART VI, SECTION B, LINE 15:

COMPENSATION FOR THE PRESIDENT WAS ORIGINALLY PROPOSED BY THE SEARCH

 LHA
 For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.
 Schedule O (Form 990 or 990-EZ) (2019)

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 09-06-19
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Schedule O (Form 990 or 990-EZ) (2019)	Page 2
Name of the organization UNITED WAY OF KERN COUNTY	Employer identification number 95-2274560
COMMITTEE OF THE GOVERNING BOARD AFTER A REVIEW OF COMPAR	ABLE SALARY DATA
FROM UNITED WAY, LOCAL NONPROFITS, AND LOCAL PRIVATE SECT	OR SOURCES. THE
RECOMMENDATION WAS APPROVED BY THE FULL BOARD AS PART OF	THE HIRING
PROCESS. CURRENT COMPENSATION WAS REVIEWED AS PART OF THE	PRESIDENT'S
PERFORMANCE EVALUATION AND APPROVED BY THE FULL BOARD.	

COMPENSATION OF OTHER KEY EMPLOYEES IS PERIODICALLY REVIEWED BY THE PRESIDENT IN CONSULTATION WITH THE STANDING PERSONNEL COMMITTEE OF THE GOVERNING BOARD USING SIMILAR COMPARABILITY DATA.

COMPENSATION FOR ALL EMPLOYEES IS SUBJECT TO REVIEW AS PART OF THE ANNUAL BUDGETING PROCESS. ADDITIONALLY, MONTHLY FINANCIAL REPORTS TO THE BOARD INCLUDE LINE ITEM REPORTING OF COMPENSATION TO DATE.

FORM 990, PART VI, SECTION C, LINE 19:

AUDITED FINANCIAL STATEMENTS AND FORM 990 ARE POSTED ON THE ORGANIZATION'S WEBSITE. FOR GOVERNING DOCUMENTS AND CONFLICT OF INTEREST AND ETHICS POLICIES, COPIES ARE PROVIDED UPON REQUEST.

932212 09-06-19

2019 TAX RETURN FILING INSTRUCTIONS

CALIFORNIA FORM 199

FOR THE YEAR ENDING

June 30, 2020

Prepared for	
-	United Way of Kern County
	5405 Stockdale Hwy, Suite 200
	Bakersfield, CA 93309-2560
	Bakersiteid, CR 95509-2500
Prepared by	
	Daniells Phillips Vaughan & Bock
	300 New Stine Road
	Bakersfield, CA 93309
To be signed and	
dated by	Not Applicable
Amount of tax	Total tax \$
	Less: payments and credits \$ 0.00
	Less: payments and credits \$ 0.00 Plus: other amount \$ 0.00 Plus: interest and penalties \$ 0.00
	Plus: interest and penalties \$ 0.00
	Balance due \$ 10.00
Overpayment	Credited to your estimated tax \$ 0.00 Other amount \$ 0.00
overpayment	Other amount \$ 0.00
	Refunded to you \$ 0.00
Make check	Franchise Tax Board
payable to	
Mail tax return	
and check (if	This return has been prepared for electronic filing. If you
•	wish to have it transmitted electronically to the FTB, please
applicable) to	sign, date and return Form 8453-EO to our office. We will then
	submit the electronic return to the FTB. Do not mail the paper
	copy of the return to the FTB.
Return must be	
mailed on	
or before	Not Applicable
Special	Wown normant should be node of instructed below on on before
Instructions	Your payment should be made as instructed below on or before
matraotiona	May 17, 2021.
	Concretely mail California Form FMD 2596 with a chack on monou
	Separately mail California Form FTB 3586 with a check or money order for \$10.00, payable to Franchise Tax Board.
	order for \$10.00, payable to realicitise Tax Board.
	Mail to: Franchise Tax Board
	PO BOX 942857
	Sacramento CA 94257-0531
	Sacramento CA 94257-0551

TAXABLE YEARCalifornia Exempt Organization2019Annual Information Return

	201	9 Annual Information Return			199
Са	lendar Year	2019 or fiscal year beginning (mm/dd/yyyy) $07/01/2019$, and ending (mn	m/dd/yyyy)) 06	/30/2020 .
С	orporation/Or	anization name	Califor	nia corporation i	number
		WAY OF KERN COUNTY		460693	
A	dditional info	nation. See instructions.	FEIN	5-2274	560
S	treet address	suite or room)		<u>Э-22/4</u> MB no.	500
		FOCKDALE HWY, SUITE 200	ľ		
	ity		ate Z	IP code	
B.	AKERS	FIELD	CA 9	3309-2	560
Fo	oreign country	name Foreign province/state/county	F	oreign postal co	de
A		rnYes 🔀 No 🕽 If exempt under R&TC Sect			
В		Return Yes X No engaged in political activitie			
C		on 4947(a)(1) trust Yes X No K Is the organization exempt in			-
D		mation Return?	-		
		DissolvedSurrendered (Withdrawn)Merged/Reorganized L If organization is a public ch (mm/dd/yyyy) ● Section 23701d and meets	•	•	
Е		(mm/dd/yyyy) ● Section 23701d and meets counting method: (1) cash (2) X Accrual (3) other box. No filing fee is required	•		
F		turn filed? (1) • \bigcirc 990T(2) • \bigcirc 990PF (3) • \bigcirc sch H (990) M Is the organization a Limited			
		Other 990 series N Did the organization file For	m 100 or l	Form 109 to	
G	Is this a g	roup filing? See instructions • Yes 🔀 No report taxable income?			• Yes X No
Н		anization in a group exemption Yes 🛛 🗶 No 🛛 O 🛛 Is the organization under au	udit by the	IRS or has th	e
	lf "Yes," v	hat is the parent's name? IRS audited in a prior year?			• Yes X No
		P Is federal Form 1023/1024			Yes X No
I		ganization have any changes to its guidelines Date filed with IRS			
Ē	not repor	ed to the FTB? See instructions			
<u> </u>	untr e	1 Gross sales or receipts from other sources. From Side 2, Part II, line 8		• 1	232,804 00
		2 Gross dues and assessments from members and affiliates		• 2	00
	Deceinte	3 Gross contributions, gifts, grants, and similar amounts received S7	гмт 1	• 3	3,012,124 ₀₀
	Receipts and	3 Gross contributions, gifts, grants, and similar amounts received S1 Total gross receipts for filing requirement test. Add line 1 through line 3. This line must be completed. If the result is less than \$50,000, see General Information B		●	3,244,928 ₀₀
F	Revenues	5 Cost of goods sold • 5 6 Cost or other basis, and sales expenses of assets sold • 6 14		00	
					147 000
		7 Total costs. Add line 5 and line 6			147,923 ₀₀ 3,097,005 ₀₀
		 8 Total gross income. Subtract line 7 from line 4 9 Total expenses and disbursements. From Side 2, Part II, line 18 			3,039,184 00
I	Expenses	 9 Lotal expenses and disbursements. From Side 2, Part II, line 18 10 Excess of receipts over expenses and disbursements. Subtract line 9 from line 8 			57,821 00
		11 Total payments			00
		12 Use tax. See General Information K			00
		13 Payments balance. If line 11 is more than line 12, subtract line 12 from line 11			00
F	iling Fee	14 Use tax balance. If line 12 is more than line 11, subtract line 11 from line 12		● 14	00
		15 Filing fee \$10 or \$25. See General Information F			10 00
		16 Penalties and Interest. See General Information J			00
		17 Balance due. Add line 12, line 15, and line 16. Then subtract line 11 from the result	its, and to th	ne best of my kn	Dowledge and belief,
Si		it is true, correct, and complete. Declaration of preparer (other than taxpayer) is based on all information of which prepa		knowledge.	
He	ere	Signature PRESIDENT	Date		● Telephone
		Date	Check if		● PTIN
		Preparer's signature	self-empl	loyed	P01223476
Pa	id	Firm's name			● Firm's FEIN
Pr	eparer's	(or yours, DANIELLS PHILLIPS VAUGHAN & BOCK			95-2972229
Us	e Only	and address			• Telephone
		BAKERSFIELD, CA 93309		- V	661-834-7411
_		May the FTB discuss this return with the preparer shown above? See instructions		. • 🕰 Yes	L No

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UNITED WAY OF KERN COUNTY

Part II Organizations with gross receipts of more than \$50,000 and private foundations regardless of amount of gross receipts - complete Part II or furnish substitute information.

928951 12-04-19

		1	Gross sales or receipts from all t	ousine	ss activities. See instru	ctions		•	1		27,633 ₀₀
		2	Interest					•	2		67 00
			Dividends						3		00
Receip	ots		Gross rents						4		00
from		5	Gross royalties					•	5		00
Other		6	Gross amount received from sale	e of as	sets (See Instructions)		STA	TEMENT 2 •	6		178,223 ₀₀
Source	s		Other income				SEE STA	TEMENT 3 •	7		26,881 ₀₀
			Total gross sales or receipts from	m othe	r sources. Add line 1 th	nrough	line 7. Enter here and	on Side 1, Part I, line 1	8		232,804 ₀₀
		9	Contributions, gifts, grants, and	similar	amounts paid		STA	TEMENT 4 •	9		756,718 ₀₀
		10	Disbursements to or for member Compensation of officers, directed	rs				•	10		00
		11	Compensation of officers, directed	ors, an	d trustees		SEE STA	TEMENT 5 •	11		80,676 ₀₀
		12	Other salaries and wages					•	12		584,854 ₀₀
Expens	ses		Interest						13		00
and			Taxes						14		00
Disbur	se-		Rents						15		130,159 ₀₀
ments		16	Depreciation and depletion (See	instruc	ctions)			•	16		465 00
		17	Depreciation and depletion (See Other Expenses and Disburseme	ents			SEE STA	TEMENT 6 •	17		1,486,312 00
		18	Total expenses and disburseme	nts. Ad	d line 9 through line 17	7. Ente	r here and on Side 1, P	art I, line 9	18		3,039,184 00
Sche	dule	e L	Balance Sheet		Beginning of	taxab	le year	En	d of ta	xable	year
Assets					(a)		(b)	(C)			(d)
1 Ca	sh .						2,030,619			•	2,718,642
2 Ne	et acco	ounts	receivable							•	
3 Ne	et note	es rec	ceivable							•	
4 Inv	ventor	ies _								•	
			state government obligations							•	
			in other bonds							•	
7 Inv	vestm	ents	in stock							•	
8 Mo										•	
9 Ot	her in	vestr	ments STMT 7				221,765			•	238,892
10 a	Depre	eciab	le assets		185,821			185,8			
			mulated depreciation	(177,158		8,663	(177,62	22)		8,199
11 La	nd		STMT 8							•	
12 Ot	her as	sets	STMT 8				207,179			•	246,265
13 To	tal as	sets					2,468,226				3,211,998
			et worth								
14 Ac	count	is pa	yable				56,016			•	74,766
			s, gifts, or grants payable							•	205,416
			otes payable							•	
17 Mo	ortgag	jes p	ayable							•	101,191
			es STMT 9				1,674,430				2,061,490
19 Ca	pital s	stock	or principal fund							•	
			tal surplus. Attach reconciliation							•	
			nings or income fund				737,780	•		•	769,135
			ies and net worth				2,468,226				3,211,998
Sche	dule	e M		•	•						
			Do not complete this schee							_	
			er books		• 31,	355					
			ne tax		•		not included in th			•	
			pital losses over capital gains		•			is return not charged			
			ecorded on books this year		•			ome this year		•	
			corded on books this year not	10		1.0.0	9 Total. Add line 7				
			this return STMT				10 Net income per r				
6 To	tal. Ad	dd lin	ne 1 through line 5		57,	821	Subtract line 9 fr	om line 6			57,821

DIMI IV 6 Total. Add line 1 through line 5

Side 2 Form 199 2019

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57,821

Subtract line 9 from line 6

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CA 199	CASH CONTRIBUTIONS STATE INCLUDED ON PART I, LINE 3		
CONTRIBUTOR'S NAME	CONTRIBUTOR'S ADDRESS	DATE OF GIFT	AMOUNT
AERA ENERGY LLC	P.O. BOX 11164 BAKERSFIELD, CA 93389	11/20/19	44,000.
AUTOMOBILE CLUB OF SOUTHERN CALIFORNIA	P.O. BOX 12003 BAKERSFIELD, CA 93389	04/29/20	6,390.
CANYON HILLS ASEMBLY OF GOD	7001 AUBURN STREET BAKERSFIELD, CA 93306	08/28/19	11,500.
CHEVRON	9525 CAMINO MEDIA BAKERSFIELD, CA 93311	04/27/20	27,007.
DOLLAR GENERAL	4193 INDUSTRIAL PARKWAY DRIVE LEBEC, CA 93243	11/27/19	5,982.
KAISER PERMANENTE	5055 CALIFORNIA AVE STE 110 BAKERSFIELD, CA 93309	06/18/20	7,115.
KERN HEALTH SYSTEMS	9700 STOCKDALE HIGHWAY BAKESFIELD, CA 93311	12/09/19	5,000.
LYMAN, DAVID	2908 VASSAR ST BAKERSFIELD, CA 93306	01/23/20	15,000.
PCL INDUSTRIAL SERVICES	1500 S UNION AVE BAKERSFIELD, CA 93307	01/21/20	50,709.
SAN JOAQUIN COMMUNITY HOSPITAL	P.O. BOX 2615 BAKERSFIELD, CA 93303	02/10/20	10,000.
SOUTHERN CALIFORNIA EDISON COMPANY	510 S CHINA LAKE BLVD RIDGECREST, CA 93555	01/06/20	5,000.
STATE EMPLOYEE CAMPAIGN	C/O 5405 STOCKDALE HIGHWAY, SUITE 200 BAKERSFIELD, CA	06/30/20	105 401
STATE FARM INSURANCE	93309 900 OLD RIVER RD BAKERSFIELD,	06/25/20	105,481.
	CA 93311 3880 ZACHARY AVE SHAFTER, CA	06/02/20	10,063.
DISTRIBUTION CENTER UNITED PARCEL SERVICE		05/28/20	5,469. 15,738.

UNITED WAY OF KERN COUN	95-2274560		
VIRGINIA AND ALFRED HARRELL FOUNDATION	P.O. BOX 81075 BAKERSFIELD, CA 93380	03/16/20	10,000.
WELLS FARGO FOUNDATION	C/O 5405 STOCKDALE HIGHWAY, SUITE 200 BAKERSFIELD, CA 93309	11/13/19	30,000.
АТ&Т	5101 OFFICE PARK DR #102 BAKERSFIELD, CA 93309	08/27/19	10,663.
BNSF FOUNDATION	2500 LOU MENK DRIVE, AOB-2 FORT WORTH, TX 76132	12/14/19	5,000.
CENTRIC	5080 CALIFORNIA AVE BAKERSFIELD, CA 93309	06/03/20	5,500.
TOTAL INCLUDED ON LINE 3			385,617.

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CA 199 GROSS AM	OUNT FROM SAL	E OF ASSETS	S S	TATEMENT 2
DESCRIPTION	DA ACQU			THOD UIRED
SECURITIES			PUR	CHASED
	COST OR OTHER BASIS	DEPREC.	EXPENSE OF SALE	GROSS SALES PRICE
	147,923.	0.	0.	178,223.
TOTAL TO FORM 199, PAGE 2, LN 6	147,923.	0.	0.	178,223.
CA 199	OTHER INCOM	E	S	TATEMENT 3
DESCRIPTION				AMOUNT
ADMINISTRATIVE FEES COMMUNITY CONFERENCE HOMELESS COLLABORATIVE DUES				11,321. 5,060. 10,500.
TOTAL TO FORM 199, PART II, LINE	: 7			26,881.

CA 199	CASH CONTRIBUTIONS, GIFTS, AND SIMILAR AMOUNTS PA		FATEMENT 4
ACTIVITY CLASSIFICATI	ON: AWARDS LOCAL NON-PROFIT O	RGANIZATIONS	
DONEES NAME	DONEES ADDRESS	RELATIONSHIP	AMOUNT
BAKERSFIELD HOMELESS CENTER	1600 E. TRUXTUN AVENUE - BAKERSFIELD, CA 93305	NONE	130,538.
DONEES NAME	DONEES ADDRESS	RELATIONSHIP	AMOUNT
CALIFORNIA VETERANS ASSISTANCE	1400 EASTON DRIVE #102 - BAKERSFIELD, CA 93309	NONE	77,305.
DONEES NAME	DONEES ADDRESS	RELATIONSHIP	AMOUNT
HOUSING AUTHORITY	601 24TH STREET - BAKERSFIELD, CA 93301	NONE	465,968.
DONEES NAME	DONEES ADDRESS	RELATIONSHIP	AMOUNT
COMMUNITY ACTION PARTNERSHIP OF KERN		NONE	57,000.
DONEES NAME	DONEES ADDRESS	RELATIONSHIP	AMOUNT
OTHER SMALL GRANTS	C/O 5405 STOCKDALE HIGHWAY SUITE 200 - BAKERSFIELD, CA 93309	NONE	25,907.
	TOTAL FOR THIS ACTIVITY		756,718.
TOTAL INCLUDED ON FOR	M 199, PART II, LINE 9		756,718.

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CA 199 COMPENSATION OF OFFICERS,	DIRECTORS AND TRUSTEES	STATEMENT 5
NAME AND ADDRESS	TITLE AND AVERAGE HRS WORKED/WK	COMPENSATION
JAVIER LOZANO 5405 STOCKDALE HWY, SUITE 200 BAKERSFIELD, CA 93309-2560	CHAIR 2.00	0.
MATTHEW ROGERS 5405 STOCKDALE HWY, SUITE 200 BAKERSFIELD, CA 93309-2560	VICE CHAIR 2.00	0.
BOB MEADOWS 5405 STOCKDALE HWY, SUITE 200 BAKERSFIELD, CA 93309-2560	VICE CHAIR 2.00	0.
EMILY DURAN 5405 STOCKDALE HWY, SUITE 200 BAKERSFIELD, CA 93309-2560	SECRETARY 2.00	0.
JORDAN KAUFMAN 5405 STOCKDALE HWY, SUITE 200 BAKERSFIELD, CA 93309-2560	TREASURER 2.00	0.
NICOLETTE CROSS 5405 STOCKDALE HWY, SUITE 200 BAKERSFIELD, CA 93309-2560	PAST CHAIR 1.00	0.
SHIRLEY GORDON 5405 STOCKDALE HWY, SUITE 200 BAKERSFIELD, CA 93309-2560	BOARD MEMBER 1.00	0.
SAM SIKOLA 5405 STOCKDALE HWY, SUITE 200 BAKERSFIELD, CA 93309-2560	BOARD MEMBER 1.00	0.
DEBRA WATKINS 5405 STOCKDALE HWY, SUITE 200 BAKERSFIELD, CA 93309-2560	BOARD MEMBER 1.00	0.
DR. VERNON HARPER 5405 STOCKDALE HWY, SUITE 200 BAKERSFIELD, CA 93309-2560	BOARD MEMBER 1.00	0.
DR. TIMOTHY FULENWIDER 5405 STOCKDALE HWY, SUITE 200 BAKERSFIELD, CA 93309-2560	BOARD MEMBER 1.00	0.

UNITED WAY OF KERN COUNTY		95-2274560
DAISY DIAZ 5405 STOCKDALE HWY, SUITE 200 BAKERSFIELD, CA 93309-2560	BOARD MEMBER 1.00	0.
GABRIELA FULMER 5405 STOCKDALE HWY, SUITE 200 BAKERSFIELD, CA 93309-2560	BOARD MEMBER 1.00	0.
KEN KELLER 5405 STOCKDALE HWY, SUITE 200 BAKERSFIELD, CA 93309-2560	BOARD MEMBER 1.00	0.
MARI PEREZ-DOWLING 5405 STOCKDALE HWY, SUITE 200 BAKERSFIELD, CA 93309-2560	PRESIDENT 40.00	80,676.
TOTAL TO FORM 199, PART II, LINE 1	1	80,676.
	1 THER EXPENSES	80,676. STATEMENT 6

TOTAL TO FORM 199, PART II, LINE 17

CA 199	OTHER INVESTMENTS	3	STATEMENT 7
DESCRIPTION		BEG. OF YEAR	END OF YEAR
WELLS FARGO		221,765.	238,892.
TOTAL TO FORM 199, SCHEDULE L,	LINE 9	221,765.	238,892.

1,486,312.

UNITED WAY OF KERN COUNTY

95-2274560

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CA 199 OT	STATEMENT	8				
DESCRIPTION		BEG. OF YEAR	END OF YE	AR		
PLEDGES AND GRANTS RECEIVABLE PREPAID EXPENSES AND DEFERRED CHARGE	193,866. 13,313.	237,0 9,2				
TOTAL TO FORM 199, SCHEDULE L, LINE	246,2	65.				
CA 199 OTH	R LIABILITIES	5	STATEMENT	9		
DESCRIPTION		BEG. OF YEAR	END OF YE	AR		
DEFERRED REVENUE		1,674,430.	2,061,4	90.		
TOTAL TO FORM 199, SCHEDULE L, LINE	18	1,674,430.	2,061,4	90.		
CA 199 EXPENSES RECOR NOT DEDUC	RDED ON BOOKS TED IN THIS B		STATEMENT	10		
DESCRIPTION			AMOUNT			
UNREALIZED LOSS			26,4	66.		
TOTAL TO FORM 199, SCHEDULE M-1, LINE 5				26,466.		

Voucher at bottom of page.

DO NOT MAIL A PAPER COPY OF THE CORPORATE OR EXEMPT ORGANIZATION TAX RETURN WITH THE PAYMENT VOUCHER.

If the amount of payment is zero, do not mail this voucher.

WHERE TO FILE:	Using black or blue ink, make check or money order payable to the "Franchise Tax Board." Write the corporation number, FEIN, CA SOS file number and "2019 FTB 3586" on the check or money order. Detach voucher below. Enclose, but do not staple, payment with voucher and mail to: FRANCHISE TAX BOARD PO BOX 942857
	SACRAMENTO CA 94257-0531
Make all checks or mone institution.	y orders payable in U.S. dollars and drawn against a U.S. financial

WHEN TO FILE:	Corporations - File and Pay by the 15th day of the 4th month following the close of the taxable year.	
	S corporations - File and Pay by the 15th day of the 3rd month following the close of the taxable year.	
	Exempt organizations - File and Pay by the 15th day of the 5th month following the close of the taxable year.	
When the due date falls	s on a weekend or holiday, the deadline to file and pay	
without penalty is exter	nded to the next business day.	

ONLINE SERVICES: Corporations can make payments online using Web Pay for Businesses. Corporations can make an immediate payment or schedule payments up to a year in advance. Go to **ftb.ca.gov/pay** for more information.

939035 11-12-19

DETACH HERE	DETACH HERE			
TAXABLE YEARPayment V2019and Exemp	<u>CALIFORNIA FORM</u> 3586 (e-file)			
	95-2274560 YE 06-30-2020 COUNTY	000000000000000000000000000000000000000	19	FORM 3
5405 STOCKDALE HWY BAKERSFIELD				
(661) 834-1820		Amount	of Payment	10.

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TAXABLE 201		ifornia e-file R mpt Organiza		rizati	on f	or					FORM 8453-E	0
Exempt Organ	nization name								ldentify	ing numbe	ſ	
UNITE	D WAY OF K	ERN COUNTY							95-	2274	560	
Part I	Electronic Return I	Information (whole dollar	s only)									
1 Total	gross receipts (Forr	m 199, line 4)							1		3,244,92	28
2 Total	gross income (Form	n 199, line 8)	~						2		3,097,00)5
3 Total	expenses and disb	ursements (Form 199, line	e 9)						3		3,039,18	34
Part II 🛛	Settle Your Accour	nt Electronically for Tax	able Year 2019									
4	Electronic funds wit	hdrawal 4a Amount	t		4b Wi	thdrawal c	late (mr	n/dd/yy	уу)			
Part III I	Banking Informatio	on (Have you verified the	exempt organization's l	banking i	nformat	ion?)						
5 Routin	ig number					_				_		
6 Accou	nt number			7 Ty	pe of a	ccount:	Ch	ecking		Savin	gs	
	Declaration of Office											
l authorize t on line 4a.	he exempt organizatio	n's account to be settled as o	designated in Part II. If I ch	neck Part I	I, Box 4,	l authorize	an electr	onic fun	ds wit	hdrawal f	or the amount list	ed
transmitter, California el a balance du organization statements	or intermediate servic ectronic return. To the ue return, I understand n will remain liable for t be transmitted to the F	re that I am an officer of the a e provider and the amounts best of my knowledge and b I that if the Franchise Tax Bo the fee liability and all applica TB by the ERO, transmitter, isclose to the ERO or interm	in Part I above agree with belief, the exempt organiza ard (FTB) does not receive ble interest and penalties. or intermediate service pro	the amour tion's retu full and t l authoriz ovider. If t	nts on the rn is true mely pay e the exe he proce	e correspon e, correct, a ment of the mpt organi ssing of the	ding line nd comp e exempt zation re	es of the plete. If the t organiz turn and	exemp ne exe ation's accor	ot organiz mpt orga s fee liabil npanving	ation's 2019 nization is filing ity, the exempt schedules and	
Sign				/	SIDE	NT						
Here	Signature of officer		Date	Title								
I declare tha am only an accurately re provided the 1345, 2019 the exempt I declare tha true, correct	at I have reviewed the a intermediate service p eflects the data on the e organization officer v Handbook for Authori organization return is at I have examined the t, and complete. I mak	Etronic Return Originato above exempt organization's rovider, I understand that I a return.) I have obtained the vith a copy of all forms and in zed e-file Providers. I will kee filed, whichever is later, and above exempt organization's e this declaration based on a	return and that the entries m not responsible for revie organization officer's signa nformation that I will file w ep form FTB 8453-EO on fi I will make a copy available s return and accompanying	on form ewing the ature on fo ith the FTE ile for fou e to the FT g schedule	exempt o orm FTB 3 3, and I h 9 years fro 8 upon r 9 and sta	organization 8453-E0 be ave followe om the due equest. If I atements, a	's return fore trar d all oth date of t am also	I decla ismitting er requir he return the paid best of	re, hov this r ement n or fo prepa	wever, tha eturn to t s describ ur years f rer, unde	at form FTB 8453- he FTB; I have ed in FTB Pub. from the date r penalties of perju and belief, they ar	·EO ury,
	gnature					also paid preparer	X	if self- employe	d] 01	223476	
	rm's name (or yours	DANIELLS PH	ILLIPS VAUGH	IAN &	BOC	K		•	Firm's	FEIN 95	-2972229	9
	self-employed) nd address	300 NEW STI										
		BAKERSFIELD	-							ode 933		
		re that I have examined the a and complete. I make this dec						itements	, and t	o the bes	t of my knowledge	е
Paid Prepare	Paid preparer's signature				Date		Check if self- employe	ad 🗌	ר	Paid prepar	er's PTIN	
Must	Firm's name (or yours	6					chipley		Firm's	FFIN		
Sign	if self-employed) and address	• ———										
									ZIP co	ue		
For Privac	cy Notice, get FTB	1131 ENG/SP.								F	TB 8453-EO 20)19

929021 11-08-19

TAX RETURN FILING INSTRUCTIONS

CALIFORNIA FORM RRF-1

FOR THE YEAR ENDING

June 30, 2020

Prepared for	
	United Way of Kern County 5405 Stockdale Hwy, Suite 200 Bakersfield, CA 93309-2560
Prepared by	Daniells Phillips Vaughan & Bock 300 New Stine Road Bakersfield, CA 93309
Amount due or refund	Balance due of \$150.00
Make check payable to	Department of Justice
Mail tax return and check (if applicable) to	Registry of Charitable Trusts P.O. Box 903447 Sacramento, CA 94203-4470
Return must be mailed on or before	Please mail as soon as possible.
Special Instructions	The report should be signed and dated by the authorized individual(s).
	A copy of the federal return is also provided. In conjunction with Form RRF-1 this comprises the Annual Report to be filed with the California Attorney General's Registry of Charitable Trusts.

STATE OF CALIFORNIA RRF-1	l				DEPARTME		
(Rev. 09/2017) MAIL TO: Registry of Charitable Trusts P.O. Box 903447 Sacramento, CA 94203-4470 STREET ADDRESS:		JAL REGISTRATION RENEW O ATTORNEY GENERAL OF Section 12586 and 12587, California (11 Cal. Code Regs. section 301-307	F CALIFO Government C	RNIA Code	(For Registry Use Only)		
1300 I Street Sacramento, CA 95814 (916)210-6400 WEBSITE ADDRESS: www.oag.ca.gov/charities	organization's minimum tax o	mit this report annually no later than four months s accounting period may result in the loss of tax f \$800, plus interest, and/or fines or filing penalti 703; Government Code section 12586.1. IRS ext	exemption and es. Revenue & T	the assessment of a Faxation Code section			
			Check if:		I		
UNITED WAY OF K Name of Organization	ERN COUN	ТҮ		ange of address ended report			
List all DBAs and names the organization	n uses or has used						
5405 STOCKDALE Address (Number and Street)	HWY, SUI	TE 200	State Cha	arity Registration Nur	mber CT 14448		
BAKERSFIELD, CA	93309-	2560	Corporati	ion or Organization N	o. 0460693		
(661)834-1820 Telephone Number	E-mail Address		Federal E	mployer ID No. 95	-2274560		
ANNUAL RE	GISTRATION F	ENEWAL FEE SCHEDULE (11 Cal Make Check Payable to Departi	•		, 311, and 312)		
Gross Annual Revenue Less than \$25,000 Between \$25,000 and \$100,0	<u>Fee</u> 0 00 \$25	Gross Annual Revenue Between \$100,001 and \$250,000 Between \$250,001 and \$1 million	Fee \$50	Gross Annual Re Between \$1,000,	001 and \$10 million 0,001 and \$50 million	<u>Fe</u> \$1 \$2 \$3	
PART A - ACTIVITIES						φ0	
For your most recent for	ull accounting p	period (beginning $07/01/20$	19 end	ling 06/30/2	020) list:		
Gross Annual Revenue\$ Program Expen	3,075,8 Ises \$	38 Noncash Contributions\$	Total Expe	0 Total Asse enses \$3	ets \$ 3,21 ,018,017	1,9	98
PART B - STATEMENTS REG	ARDING ORG	ANIZATION DURING THE PERIOD	OF THIS RE	EPORT			
		/ou answer "yes" to any of the que s for each "yes" response. Please r				Yes	No
1. During this reporting period	od, were there a	ny contracts, loans, leases or other f, either directly or with an entity in v	financial trar	nsactions between th	ne organization	103	x
2. During this reporting period or funds?	od, was there ar	ny theft, embezzlement, diversion or	misuse of th	ne organization's cha	ritable property		x
	od, were any org	ganization funds used to pay any pe	nalty, fine or	r judgment?			x
4. During this reporting period commercial coventurer us	•	vices of a commercial fundraiser, fur	ndraising co	unsel for charitable p	ourposes, or		x
5. During this reporting period	od, did the orga	nization receive any governmental fu	Inding?	SEE ST	ATEMENT 11	x	
6. During this reporting period	od, did the orga	nization hold a raffle for charitable pu	urposes?				x
7. Does the organization co	nduct a vehicle	donation program?					x
5		dent audit and prepare audited finar of this reporting period?	ncial stateme	ents in accordance w	vith	x	
9. At the end of this reportir	ng period, did th	e organization hold restricted net as	sets, while r	eporting negative un	restricted net assets?		x
and belief, the content is true		e examined this report, including a complete, and I am authorized to s		ing documents, and	to the best of my kno	Jwied	9-
and belief, the content is true	e, correct and c MAR	• • •	ign. F	ing documents, and PRESIDENT	to the best of my kno	Jwieu	3-

INFORMATION REGARDING GOVERNMENTAL FUNDING PART B, LINE 5

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STATEMENT

WILLIAM SNOW OFFICE OF SPECIAL NEEDS ASSISTANCE PROGRAMS U.S. DEPARTMENT OF HOUSING AND URBAN DEVELOPMENT 451 7TH STREET S.W., WASHINGTON, DC 20410 TELEPHONE: 202-402-4541

DAN WALTERS MANAGER, TECHNICAL SERVICES KERN COUNTY MENTAL HEALTH DEPARTMENT 3300 TRUXTUN AVENUE BAKERSFIELD, CA 93301 TELEPHONE: 661-868-6710